

**IN THE MATTER OF *THE PSYCHOLOGISTS ACT, 1997* AND BYLAWS AND IN THE  
MATTER OF A COMPLAINT AGAINST  
DUSTIN REEKIE, A MEMBER OF THE SASKATCHEWAN COLLEGE OF  
PSYCHOLOGISTS**

**DECISION  
Saskatchewan College of Psychologists  
DISCIPLINE COMMITTEE**

Discipline Committee Members:

Renée Schmidt, Registered Doctoral Psychologist, Chair  
Christel Gee, Public Representative, Member  
Val Harding, Registered Doctoral Psychologist, Member

Ronni Nordal, K.C., appearing on behalf of the Professional Conduct Committee  
Michelle Ouellette, K.C., and Kelsey O’Brien, appearing on behalf of the Member, Dustin Reekie  
Merrilee Rasmussen, K.C., legal counsel for the Discipline Committee

**INTRODUCTION**

[1] The Discipline Committee convened on November 13, 2023, via Zoom, as agreed by the parties, to hear and determine the Amended Formal Complaint concerning the Member dated November 3, 2023, as required by *The Psychologists Act, 1997* [“the Act”].

[2] At all times material to the complaints made against him, Dustin Reekie was a member of the Saskatchewan College of Psychologists, licensed to practise in the Province of Saskatchewan subject to the Act, the regulatory bylaws of the College, and the *Canadian Code of Ethics for Psychologists*, and related Saskatchewan College of Psychologists Practice Guidelines (“the Guidelines”).

[3] Prior to the hearing, the Discipline Committee received a request from counsel for the Professional Conduct Committee that the hearing in this matter be closed to the public. Subsection 31(15) of *The Psychologists Act, 1997* provides for this as follows:

(15) The discipline committee may exclude members of the public and the person who made the complaint from any part of the hearing when the committee is of the opinion that evidence brought in the presence of that person will unduly violate the privacy of a person other than the member whose conduct is the subject of the hearing.

The request for a closed hearing was also agreed to by counsel for the Member. The basis for the request concerned the fact that the evidence to be presented would include personal health information of a minor child and personal matters relating to parents of a minor child in a high conflict parenting situation. The Discipline Committee agreed that in these circumstances a closed hearing was appropriate and granted the request.

## **THE FORMAL COMPLAINT**

[4] The Amended Formal Complaint directs the Discipline Committee to hear and determine the following charges against Dustin Reekie:

### **Charge #1:**

When providing professional services to a minor child (THE CHILD), the minor child's mother (THE MOTHER) and the minor child's father (THE FATHER), during the midst of a high conflict custody dispute between THE MOTHER and THE FATHER, and specifically on or around February 4, 2019 and June 11, 2021:

- a. failed to proactively consider and clarify who was the member's client(s); and
- b. failed to take appropriate steps to eliminate and/or minimize any harm as a result of conflicting interests and to take appropriate steps to eliminate and/or minimize any harm as a result of conflicting interests.

contrary to Ethical Standards II.1, II.14, II.42 and IV.18 of the *Canadian Code of Ethics for Psychologists (4th ed)* and guideline 12.2 of the *Professional Practice Guidelines of the Saskatchewan College of Psychologists (3rd version)*.

### **Charge #2:**

In or about January 2021, failed to be vigilant about potential conflicting roles and failed to clearly and proactively establish to whom a client relationship existed thereby failing to give proper, or any, consideration to the existence of conflicting interests and providing services in a manner where bias toward THE FATHER could and/or did occur, contrary to guideline 12.2 of the *Professional Practice Guidelines of the Saskatchewan College of Psychologists, (3rd version)*.

## **FACTS**

[5] The parties submitted an Agreed Statement of Facts with respect to the charges, the relevant text of which (excluding repetition of the charges and documents referred to as attached and website links to documents) is set out below.

### **B. Jurisdiction**

2. Dustin Reekie has been registered as a Full Practicing member in good standing with the College of Psychologists in Saskatchewan from November 18, 2014 to present date, and as such is subject to *The Psychologists Act, 1997*.

3. A copy of the November 18, 2014 Registration Certificate is attached at Tab 1.

4. Dustin Reekie is, and at all relevant times was, subject to *The Canadian Code of Ethics for Psychologists* (4th ed).

5. Dustin Reekie is, and at all relevant times was, subject to the Professional Practice Guidelines of the Saskatchewan College of Psychologists (3rd version).

6. Dustin Reekie was the subject of a Formal Complaint dated October 5, 2022 which has been withdrawn and replaced, with Dustin Reekie's consent, with the Amended Formal Complaint dated November 3, 2023 and attached at Tab 2.

7. Dustin Reekie acknowledges that Notice of Hearing has been received and section 31(1) of *The Psychologists Act, 1997* has been complied with.

8. The Professional Conduct Committee and Dustin Reekie acknowledge that this Discipline Committee has been properly constituted and has jurisdiction to determine these matters.

### **C. Dustin Reekie's Education and Background**

9. In 2002, Mr. Reekie obtained a Bachelor of Education at the University of Saskatchewan, followed by an Advanced Certificate in Special Education in 2004. From 2002 to 2011, Mr. Reekie worked with students who had exceptionalities as a Special Education Teacher. He obtained a Master of Education Psychology in 2011 from the University of Regina. He continued to work in the school setting as a provisional psychologist beginning in 2011 and became a registered psychologist in 2014.

10. Mr. Reekie has had a private practice since 2015, in addition to working with the Northern Lights School Division and the Saskatoon Tribal Council as a consultant to assist with children who would benefit from behavioral interventions. He has worked with children with a variety of neurodiversities, including Autism, in his work as a Special Education Resource Teacher and educational Psychologist, as a consultant with Northern Lights School Division and Saskatoon Tribal Council, as well as in his time in private practice.

#### **D. Background Facts**

11. The Discipline Committee granted an Order on May 16, 2023, pursuant to section 31(15) of *The Psychologists Act, 1997*, excluding members of the public from the discipline hearing, in its entirety, with reasons to follow at the conclusion of the hearing.

12. The Saskatchewan College of Psychologists (“the College”) received a complaint raising concern with Dustin Reekie’s practice on October 14, 2021 from THE MOTHER

13. THE MOTHER was involved in a high conflict custody/parenting dispute with THE FATHER regarding their CHILD, THE CHILD who was born in 2010. THE MOTHER and THE FATHER had separated in 2012.

14. When Dustin Reekie first became involved with any of THE CHILD, THE FATHER and/or THE MOTHER, THE FATHER and THE MOTHER were in a shared parenting arrangement with the majority of parenting time being with the father, THE FATHER (85%). THE MOTHER was seeking an increase in parenting time to 50/50 which was opposed by THE FATHER.

15. At the relevant times, THE MOTHER was in a spousal relationship with MOTHER’S FRIEND and THE FATHER was married to FATHER’S SPOUSE

16. THE CHILD had been diagnosed as being on the autism spectrum and having executive functioning deficits. There had been a number of occasions, mostly at school, where there were behavioural concerns regarding THE CHILD acting inappropriately, aggressively, or violently.

17. In December of 2016 THE FATHER asked Dustin Reekie to provide counselling to THE CHILD relating to assisting THE CHILD with emotional self-regulation and to assist THE FATHER with improving parenting skills and to obtain strategies in response to THE CHILD’s specialized needs and behaviours.

18. THE MOTHER provided consent to Dustin Reekie for counselling to occur with THE CHILD. Dustin Reekie has not been able to locate the signed consent which was provided. Dustin Reekie states that he believes it was accidentally shredded during the later process of digitizing his records.

19. When Dustin Reekie started seeing THE CHILD in 2016, the issue of custody/parenting time was not a matter that Dustin Reekie believed he would be involved with.

20. THE MOTHER spoke with Dustin Reekie by phone once in 2016. Dustin Reekie states that THE MOTHER and Dustin Reekie met once in 2016; THE MOTHER states that they only spoke the one time by phone. THE MOTHER and Dustin Reekie agree that, after 2016, THE MOTHER did not meet with Dustin Reekie until 2019. THE MOTHER states she was only aware of one appointment occurring between Dustin Reekie and THE CHILD prior to 2019.

21. When Dustin Reekie started seeing THE CHILD in 2016, THE FATHER expressed frustration to Dustin Reekie about the fact that THE MOTHER had called Child Protective Services on THE FATHER previously. Dustin Reekie was aware that at this point in time, THE MOTHER and THE FATHER could not be in the same room together.

22. During THE MOTHER's first session with Dustin Reekie, THE MOTHER advised that she was concerned THE FATHER would use her mental health diagnosis against her in the custody/parenting time dispute.
23. Dustin Reekie held a few sessions with THE CHILD in late 2016 and met with THE FATHER early in 2017. There was then an extended period without any appointments or contact until THE FATHER booked an appointment with Dustin Reekie on February 4, 2019. Dustin Reekie also met with THE MOTHER and MOTHER'S FRIEND on February 4, 2019.
24. Dustin Reekie continued to conduct sessions with THE CHILD and THE FATHER throughout 2019 and met with THE MOTHER again on October 24, 2019, to obtain THE MOTHER's perspective on how THE CHILD was doing.
25. Custody/parenting time was being addressed through the court process with the most recent application having been filed by THE MOTHER in 2019 in relation to THE FATHER moving to another location in Saskatchewan. A March 15, 2019, Interim Order required THE CHILD to continue to attend THEIR prior school "unless otherwise agreed upon between the parties or ordered by the court".
26. The King's Bench trial relating to custody/parenting time took place in March 2020. Dustin Reekie was asked by lawyers acting on behalf of both THE FATHER and THE MOTHER to testify at the trial regarding his knowledge of THE CHILD. Dustin Reekie testified on March 4, 2020, with it being made clear that he was not providing a custody and access assessment and was not providing an opinion regarding custody and access.
27. During the Court of King's Bench trial, Dustin Reekie was asked by the Trial Judge whether he would work with THE FATHER and THE MOTHER with respect to co-parenting and Dustin Reekie indicated he would. There was no Court order requiring Dustin Reekie to work with THE FATHER and THE MOTHER (or THE CHILD). A copy of an email exchange between THE MOTHER and Dustin Reekie on March 6 and March 9, 2020 regarding starting sessions is attached at Tab 3.
28. Between April of 2020 and August of 2021 Dustin Reekie conducted:
- sessions only with THE CHILD
  - sessions with THE CHILD and THE MOTHER
  - sessions with THE CHILD and THE FATHER (or THE FATHER and FATHER'S SPOUSE; or FATHER'S SPOUSE only)
  - sessions only with THE MOTHER (or THE MOTHER and MOTHER'S FRIEND)
  - sessions only with THE FATHER (or THE FATHER and FATHER'S SPOUSE)
29. As THE FATHER had the majority of parenting time with THE CHILD, it was THE FATHER who usually took THE CHILD to the sessions with Dustin Reekie. THE MOTHER states the only session she took THE CHILD to was in June of 2021. Dustin Reekie states there would have been about 25 sessions with THE CHILD, with THE FATHER and/or FATHER'S SPOUSE being present at 20 of those sessions.

30. Dustin Reekie provided notes in his possession that related to the specific allegations in the complaint submitted against him by THE MOTHER. The notes provided by Dustin Reekie are attached at Tab 4 and reference the following dates. Dustin Reekie also met with THE MOTHER during 2020.

- February 4, 2019
- October 24, 2019
- January 7, 2021
- January 15, 2021
- February 11, 2021
- March 9, 2021
- March 13, 2021
- May 5, 2021
- June 2, 2021
- June 10, 2021
- August 18, 2021

31. Dustin Reekie did not obtain any updated consent from THE MOTHER beyond her 2016 consent for Dustin Reekie to work with THE CHILD.

32. Dustin Reekie provided professional services to THE FATHER, regarding parenting skills, some aspects of smoking cessation counselling, and co-parenting of THE CHILD.

33. Dustin Reekie provided professional services to THE MOTHER regarding co-parenting of THE CHILD.

34. Dustin Reekie was aware of a difficult history between THE MOTHER and THE FATHER and that a part of the high conflict relationship between THE MOTHER and THE FATHER arose from the events that led to THE MOTHER having reduced parenting time. Dustin Reekie did not discuss with THE MOTHER what occurred, or was shared, during sessions between Dustin Reekie and THE FATHER.

35. On August 18, 2021, THE MOTHER advised Dustin Reekie that THE MOTHER and MOTHER'S FRIEND would no longer be attending co-parenting counselling. A copy of an August 18, 2021 email exchange between Dustin Reekie and THE MOTHER is attached at Tab 5.

36. On August 23, 2023 THE MOTHER withdrew consent for Dustin Reekie to continue counselling with THE CHILD. A copy of an email sent by THE MOTHER through legal counsel to Dustin Reekie on August 23, 2021 is attached at Tab 6. Dustin Reekie did not meet with THE CHILD after THE MOTHER's consent was withdrawn.

37. Dustin Reekie does not have any documentation establishing that he considered or discussed the conflicting interests of THE MOTHER and THE FATHER. THE MOTHER states that no discussion occurred.

38. Dustin Reekie did not seek consultation from another psychologist/colleague regarding matters relating to THE CHILD, THE MOTHER and THE FATHER.

39. Dustin Reekie does not have any documentation that he sought additional consent from THE MOTHER or of any discussion with THE MOTHER regarding Dustin Reekie's professional relationship with THE CHILD and/or THE FATHER beyond the original 2016 consent for Dustin Reekie to counsel THE CHILD. THE MOTHER states that no additional consent was sought or given.

#### **E. Facts Specific to Charges**

##### Charge 1:

40. On February 4, 2019, after a lengthy period of there having been no contact, THE FATHER met with Dustin Reekie and advised of events that had occurred in September, 2018, when THE CHILD was eight years old. THE FATHER advised Dustin Reekie that THE CHILD had acted inappropriately at school in September 2018. THE FATHER also advised Dustin Reekie that THE FATHER had tried to get THE CHILD to sit still and reflect on what THEY had done and had "blindfolded THE CHILD, put ear covers on THEM, and told THEM to sit on THEIR hands". THE CHILD had told THE MOTHER about the incident the next time THE CHILD was with THE MOTHER and THE MOTHER had reported the matter to the police and withheld THE CHILD from THE FATHER. "The police interviewed them, verified that the incident did in fact occur, and concluded that THE CHILD was to be returned to THEIR father."

41. Dustin Reekie also met with THE CHILD, THE MOTHER and MOTHER'S FRIEND on February 4, 2019 at which time THE MOTHER confirmed that the police had investigated the September 2018 matter and told her to return THE CHILD to THE FATHER's custody.

42. The disclosure made to Dustin Reekie on February 4, 2021 required Dustin Reekie to consider whether a duty to report a child in need of protection as required by s. 12 of *The Child and Family Services Act* existed.

43. Dustin Reekie states that he discussed this incident with THE FATHER in the context of his counselling of THE FATHER regarding parenting strategies and advised him, among other things, that this was an example of an inappropriate parenting strategy. He states that THE FATHER told him that Child and Family Services had counselled him that he had "gone too far" and that he should seek help to develop his parenting capacity.

44. Dustin Reekie also discussed the incident with THE MOTHER and advised THE MOTHER that "when an incident of this nature is disclosed, I carefully consider whether or not it should be reported to CPS, and, in this instance, I had concluded that it should not."

45. Dustin Reekie's notes indicate that on June 3, 2021, THE MOTHER advised Dustin Reekie that she had received a call from THE CHILD from THEIR school, made in the presence of the vice-principal and that THE CHILD had told her that THE FATHER had held THEM by the throat, screamed and sworn at THEM and thrown THEM against the wall. Dustin Reekie told THE MOTHER that he "would need to be able to hear the information directly from THE CHILD, in THEIR own words".

46. An appointment was arranged for June 10, 2021, and Dustin Reekie asked THE MOTHER not to

discuss the incident with THE CHILD, unless THE CHILD raised it. During the June 10, 2021, session, THE CHILD told Dustin Reekie that THE FATHER had lifted THEM off the ground with both hands; had yelled in THEIR face and had held THEM against the wall with THEIR feet off the ground and had sworn at THEM. Dustin Reekie states that during the June 10, 2021 session, THE CHILD used language that was identical to language that THE MOTHER had used to describe the incident and to describe what THE MOTHER was hoping to achieve by way of a change in custody/parenting time. Later during the same discussion, THE CHILD changed THEIR description and said THEY wasn't sure if THE FATHER had actually lifted THEM.

47. The disclosure made to Dustin Reekie on June 3 and/or June 10, 2021 required Dustin Reekie to consider whether a duty to report a child in need of protection as required by s. 12 of *The Child and Family Services Act* existed.

48. THE MOTHER states that she did not ask Dustin Reekie to report the matter to Child Protection Services, but that Dustin Reekie advised that he would not be reporting the matter. Dustin Reekie states that THE MOTHER asked him to report the matter to Child Protection Services.

49. Dustin Reekie considered the matter and did not report for the following reasons:

“...I felt that the incident did occur, but not exactly as described. I expected that THE CHILD's account of what THEIR father said to THEM was accurate, but that other parts of THEIR account had been embellished. I believed that THE FATHER had reacted poorly and that the incident was certainly unsettling, but that the situation did not warrant a report to CPS. I felt that THE CHILD had been prompted or cued by THEIR mother in THEIR description, which could have occurred unintentionally by virtue of her genuine concern for THEIR wellbeing, but nonetheless, it altered THE CHILD's account of events. I did not believe that THE CHILD was at risk.”

50. THE MOTHER had asked Dustin Reekie to report conduct by THE FATHER to Child Protection Services previously.

51. THE MOTHER had previously raised concerns with Dustin Reekie about THE FATHER's parenting style and methods used by THE FATHER to deal with THE CHILD's behaviour. Dustin Reekie explained to THE MOTHER that he was continuing to work with THE FATHER on increasing his parenting capacity and developing better strategies for dealing with THE CHILD's behavioral issues.

52. Dustin Reekie questioned whether THE MOTHER was carrying out some form of parental alienation but determined that he was not qualified to make such an assessment and did not make any determination on the matter of parental alienation.

53. After THE CHILD and THE MOTHER left the June 10, 2021, session, Dustin Reekie called THE FATHER and told THE FATHER about the disclosure made by THE CHILD as Dustin Reekie felt THE CHILD would tell THEIR father about THEIR session with Dustin Reekie, and what was discussed, and that disclosure would be better coming from Dustin Reekie. Dustin Reekie believed it was an opportunity for proactive parenting skill building. Dustin Reekie states that he discussed the circumstances that had led to the incident with THE FATHER, specifically, that the school had advised THE FATHER that THE CHILD had assaulted a teacher and that



THE FATHER had reacted to that. Dustin Reekie advised THE FATHER that his reaction was an example of a poor parenting strategy. Dustin Reekie did not tell THE MOTHER or THE CHILD that he would be informing THE FATHER of the disclosure. THE FATHER told THE CHILD that Dustin Reekie had called him and THE CHILD relayed the same to THE MOTHER.

Charge #2:

54. In January 2021, Dustin Reekie was continuing to provide professional services to THE CHILD.

55. In January 2021 Dustin Reekie was continuing to provide professional services to THE FATHER, regarding parenting skills and co-parenting of THE CHILD and had provided smoking cessation counselling.

56. In January 2021 Dustin Reekie was continuing to provide professional services to THE MOTHER regarding co-parenting of THE CHILD.

57. On January 15, 2021, Dustin Reekie met with THE MOTHER, MOTHER'S FRIEND, THE FATHER and FATHER'S SPOUSE regarding plans for THE CHILD in the 2021-2022 school year.

58. Dustin Reekie did not obtain updated consent from THE MOTHER prior to the January 15, 2021 joint session.

59. Dustin Reekie did not discuss issues of consent or roles and services being provided with THE MOTHER in advance of the January 15, 2021 joint session.

60. After the January 15, 2021 session concluded, Dustin Reekie prepared a letter outlining the content of the January 15, 2021 meeting, a copy of which is attached at Tab 7. Dustin Reekie states that he provided the letter to both parties on January 15th, 2021 and that he invited feedback from THE MOTHER and THE FATHER but did not receive any. THE MOTHER states that she did not receive the letter until it had been filed with the Court. A five page email exchange regarding the January 15, 2021 letter is attached at Tab 8. Legal Counsel for THE FATHER filed Dustin Reekie's January 15, 2021 letter with the Court of King's Bench by letter dated January 18, 2021, a copy of which is attached at Tab 9. Legal Counsel for THE MOTHER objected to the filing of Dustin Reekie's January 15, 2021 letter on the same date, with a copy of that letter attached at Tab 10.

## **F. Admissions**

61. Dustin Reekie, through legal counsel, pleads guilty to the two charges set out in the Amended Formal Complaint attached at Tab 2.

62. The Professional Conduct Committee and Dustin Reekie acknowledge the above facts are not in dispute and are to be considered by the Discipline Committee.

## LEGISLATION

[6] The Act defines professional misconduct as follows:

### **Professional misconduct**

25 Professional misconduct is a question of fact, but any matter, conduct or thing, whether or not disgraceful or dishonourable, that:

- (a) is harmful to the best interests of the public or the members of the college;
- (b) tends to harm the standing of the profession;
- (c) is a breach of this Act or the bylaws; or
- (d) is a failure to comply with an order of the professional conduct committee, the discipline committee or the council;

is professional misconduct within the meaning of this Act.

[7] Where a member is found to be guilty of professional misconduct, the Discipline Committee is authorized to make orders directed at improving the conduct or competence. Section 32 of the Act provides the Discipline Committee with the following authority:

### **Disciplinary powers**

32(1) Where the discipline committee finds a member guilty of professional incompetence or professional misconduct, it may make one or more of the following orders:

- (a) an order that the member be expelled from the college and that the member's name be struck from the register;
- (b) an order that the member be suspended from the college for a specified period;
- (c) an order that the member be suspended from the college pending the satisfaction and completion of any conditions specified in the order;
- (d) an order that the member may continue to practise only under conditions specified in the order, which may include, but are not restricted to, an order that the member:
  - (i) not do specified types of work;
  - (ii) successfully complete specified classes or courses of instruction;
  - (iii) obtain treatment, counselling or both;
- (e) an order that reprimands the member; or
- (f) any other order that to it seems just.

(2) In addition to any order made pursuant to subsection (1), the discipline committee may order:

- (a) that the member pay to the college within a fixed period:

- (i) a fine in a specified amount not to exceed \$5,000; and
  - (ii) the costs of the investigation and hearing into the member's conduct and related costs, including the expenses of the professional conduct committee and the discipline committee and the costs of legal services and witnesses; and
- (b) where a member fails to make payment in accordance with an order pursuant to clause (a), that the member be suspended from the college.

## **ANALYSIS AND DECISION**

[8] The Discipline Committee accepts the guilty plea provided by the Member in the Agreed Statement of Facts in relation to the Amended Formal Complaint. He has acknowledged that he failed to comply with the provisions of the *Professional Practice Guidelines* of the College and the sections of the *Canadian Code of Ethics for Psychologists* as identified in those charges. A failure to comply with the Code of Ethics is a breach of section 20 of *The Saskatchewan College of Psychologists Regulatory Bylaws, 2021*. A failure to comply with established standards of practice, as reflected in the College's Practice Guidelines, is a breach of clause 6(1)(l) of the Regulatory Bylaws. A breach of the bylaws is defined as professional misconduct pursuant to clause 26(c) of *The Psychologists Act, 1997*, and, in addition, these failures are professional misconduct as defined in clause 26(a) or (b) of the Act as well. The Discipline Committee therefore finds that the Member is guilty of professional misconduct.

[9] Having found that the Member is guilty of professional misconduct, the Discipline Committee must determine the appropriate consequence to follow as a result of that finding. Section 32 of the Act sets out the powers of the Discipline Committee where it finds a member guilty of professional misconduct. The range of powers available to the Discipline Committee runs from reprimand to expulsion and includes the ordering of counselling or a requirement to take certain courses, among other things. The list gives the Discipline Committee as broad a discretion as possible to tailor its order to the needs of the situation, so as to ensure that the disposition of the complaint will accomplish the goal of protecting the public while respecting the interests of members.

[10] The parties have also submitted a Joint Submission as to Penalty, which states as follows:

## **G. Joint Submission on Penalty**

63. It is acknowledged that this Discipline Committee is not bound by the Joint Penalty Submission. However, as has been found by the Saskatchewan Court of King's Bench, the Saskatchewan Court of Appeal and the Supreme Court of Canada, Joint Penalty Submissions should only be rejected on rare occasions.

64. The Discipline Committee should only depart from the Joint Penalty Submission if it believes the Joint Penalty Submission is inappropriate; not within the reasonable range of available penalties; unfit or unreasonable and/or contrary to the public interest.

65. In accordance with the above Agreed Statement of Facts and Admissions, the Professional Conduct Committee and Dustin Reekie jointly submit the following penalty as appropriate.

- i) That the member be reprimanded;
- ii) That the member pay costs in the amount of \$19,000.00, payable in three instalments (but can be paid earlier) of \$6,333.33 6 months from date of Order; 12 months from date of Order and 18 months from date of Order;
- iii) That the member pay a fine of \$2,000.00 payable within 12 months of the date of Order;
- iv) That the member provide evidence of successful completion of APA course: "Professional Ethics, Risk Management and Ethical Decision Making", within six months of the date of Order. Costs of the course will be the member's responsibility;
- v) That, with respect to child, adolescent and family practice, the member is to carry out such practice under supervision for 640 hours at the rate of 6 supervision hours to 160 work hours, under a supervisor approved by the Registration Committee. The member shall complete a supervision agreement and plan to be submitted for approval to the Registration Committee before supervised practice can begin. The member must submit logs of work-supervision and a successful supervisor's evaluation at the 240- hours worked, 480-hours worked and 640-hours worked mark to be approved by the Registration Committee. Any costs associated with this condition will be the member's responsibility;
- vi) if any of the above terms are not successfully completed within the specified timeframe, the member's license will be suspended and will not be reinstated until the term is met; and
- vii) In accordance with *The Saskatchewan College of Psychologists Regulatory Bylaws*, the decision and reasons shall be posted on the College's website, in a manner in compliance with the Discipline Committee's decision pursuant to s. 31(15) of *The Psychologists Act, 1997*.

[11] The Discipline Committee acknowledges that both the Saskatchewan Court of Appeal and the Supreme Court of Canada have held that a discipline committee must give serious consideration to a joint submission on sentencing that has been agreed to unless the sentence is unfit or unreasonable, or contrary to the public interest, and it should not be departed from unless there are good or cogent reasons for doing so. The Discipline Committee found no good or cogent reason to depart in substance from the sentence agreed to in the joint submissions provided by the parties.

## **ORDER**

[12] For all of the reasons set out above, the Discipline Committee of the Saskatchewan College of Psychologists therefore finds Dustin Reekie guilty of professional misconduct and, pursuant to section 32 of *The Psychologists Act, 1997*, orders that:

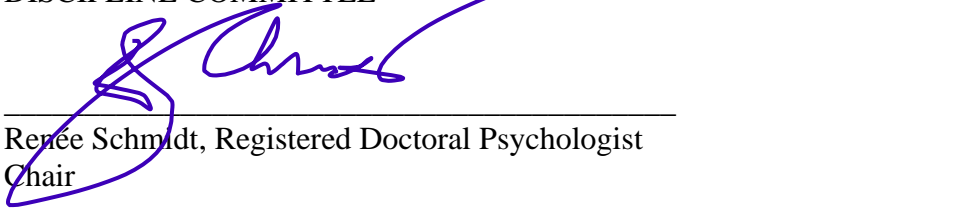
1. Dustin Reekie is hereby reprimanded.
2. Dustin Reekie shall pay to the Saskatchewan College of Psychologists:
  - (a) costs in the amount of \$19,000.00, in three instalments of \$6,333.33 each, to be made on or before May 17, 2024, November 17, 2024 and May 17, 2025; and
  - (b) a fine of \$2,000 on or before November 17, 2024.
3. Dustin Reekie shall complete, at his own cost, and provide confirmation to the College of successful completion of the APA course: “Professional Ethics, Risk Management and Ethical Decision Making”, on or before May 17, 2024.
4. Dustin Reekie shall carry out his practice with respect to child, adolescent and family practice under supervision for 640 hours, at his own cost, at the rate of 6 supervision hours to 160 work hours, under a supervisor and a supervision agreement and plan approved by the Registration Committee before supervised practice can begin, and shall submit logs, to be approved by the Registration Committee, of work-supervision and a successful

supervisor's evaluation at the 240- hours worked, 480-hours worked and 640-hours worked mark.

5. If Dustin Reekie fails to comply with any of the requirements described in paragraphs 1 to 4 within the specified timeframe, his licence shall be thereupon suspended until he does so.

Dated at Regina, Saskatchewan this 17<sup>th</sup> day of November 2023.

SASKATCHEWAN COLLEGE OF PSYCHOLOGISTS,  
DISCIPLINE COMMITTEE



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Renée Schmidt, Registered Doctoral Psychologist  
Chair

On behalf of the members of the Discipline Committee:  
Val Harding, Registered Doctoral Psychologist  
Christel Gee, Public Representative