

## **RESOLVED COMPLAINTS**

posting as per SCPs Regulatory Bylaws June 2016, Sections 5(4)(5)

### **2016-005**

A complaint was received on July 18, 2016. The complainant alleged that the member refused to provide a copy of brain mapping images as requested by the complainant.

The member sent a copy of this report to the complainant and the complainant confirmed that he was satisfied that he received the documents requested. File closed January 6, 2017.

### **2016-008**

A complaint was received by the College on September 24, 2016. The letter of complaint allegations against the member relating to:

- disclosure of information
- informed consent
- conduct
- objectivity
- fitness to practice

A letter was written by the PCC to the complainant requesting the submission of evidence that corroborates the allegations. No response was received from the complainant. File closed November 25, 2016.

### **2017-002**

A complaint was received by the College on January 19, 2017. The complaint indicated:

- the complainant did not receive the assistance they felt they should have with changing their medication, and accessing disability benefits
- the complainant was unsatisfied with the services provided
- the complainant wishes to continue receiving services from the member

The complaint was found to not meet the criteria for professional misconduct and/or professional incompetence. File closed February 10, 2017.

### **2016-011**

A complaint was received by the College on November 16, 2016. The complaint alleged:

- the member failed to seek clarification of background information used in the establishment of custody recommendations,
- the member indicated to the complainant he/she did not have enough information to make an evaluation, the member failed to investigate new allegations made by the complainant regarding emotional and psychological abuse towards the children,
- the member, failed to protect the complainant's children despite having access to that new information, and having acknowledged that alienation had occurred, and

- the complainant questioned the validity of the assessment report.

After consideration of all evidence before it, the Professional Conduct Committee was unable to find sufficient support for a charge of professional misconduct or professional incompetence. File closed March 10, 2017.

### **2016-012**

A complaint was received by the College on November 17, 2016. The complaint alleged:

- the member did not consider supporting evidence provided by the complainant for the report done by the member
- the complainant disagrees with the findings in the report
- as per the complainant, the report written by the member led to the complainant not having access to his/her children for two years
- as per the complainant, the insufficiency of the member's report was a significant factor in prolonging the emotional pain that the complainant and his/her children reportedly experienced.

The evidence before the PCC was not sufficient to support a charge of professional misconduct or incompetence. File closed March 10, 2017

### **2016-016**

A complaint was received by the College on December 21, 2016. The complaint alleged the member:

- did not obtain proper legal consent
- did not readily provide a reason for complainant's visit
- did not conduct any testing to provide the conclusions in report
- breached confidentiality
- did not provide evidence of training or credentials in post-concussion
- made assumptions and conclusions which complainant did not agree with
- disregarded the medical documentation provided

After consideration of all evidence before it, the Professional Conduct Committee was unable to find sufficient support for a charge of professional misconduct or professional incompetence. File closed April 5, 2017.

### **2016-013**

A complaint was received by the College on December 21, 2016. The complaint:

- questioned the training and job description of the member.
- alleged a psychological assessment took place without consent.
- alleged the member communicated assessment information without permission.

After consideration of all evidence before it, the Professional Conduct Committee was unable to find sufficient support for a charge of professional misconduct or professional incompetence. File closed May 5, 2017.

### **2015-002 (ADR)**

A complaint was received by the College on April 27, 2015. The complaint reported:

- The member conducted therapeutic sessions while registered as being on leave.
- The member worked actively worked for employers as a psychologist while continuing to be listed on the College Registry as “on leave”.
- The member’s registration required that the work be supervised; concern that not all work was supervised.
- The member received payment from the client; since the member was technically “on leave” the client was not eligible to be reimbursed for the payment.
- Concerns regarding member’s use of electronic means to deliver therapeutic services.
- Concerns regarding matters such as confidentiality, record keeping, health record maintenance and storage, among others, when member was delivering psychological services while on leave.

The member agreed to Alternative Dispute Resolution (ADR) and completed all aspects of the ADR in May 2017. Details of the ADR will not be posted as the ADR agreement was signed before the new bylaws came into effect. File closed June 23, 2017.

### **2016-014**

A complaint was received by the College on December 8, 2016. The complaint alleged:

- The member lacked knowledge and understanding of sexual abuse, and as such did not: pursue the reasons for the child’s distress, consult with other professionals who had been involved with the child, consider the child’s noted behaviours, or follow the mandated protocol for reporting.
- The member’s report included serious deficiencies; the conclusions and recommendations made were not supported by evidence.
- The member lacked competence in interviewing and assessment in this specialized area.
- The member established conclusions beyond the scope of their knowledge and competence.
- The member failed to take into account relevant information regarding the accused or to address the issue of the potential for re-victimization.
- Recommendations made to the Court were based on false and fabricated information.
- The member did not use ethical or professional practice in their communication with both parties.

The evidence available to the PCC was not sufficient to support a charge of professional misconduct and/or professional incompetence. File closed June 23, 2017.

**2017-001**

A complaint was received by the College on January 9, 2017. The complaint alleged:

- A member who is a manager in a service agency, denied or failed to authorize the use by another therapist of Cognitive Behavioural Therapy (CBT) with a client.
- As a result, the client did not receive the CBT prescribed.

The evidence before the PCC did not support a charge of professional misconduct and/or professional incompetence. File closed June 23, 2017.

**2016-015**

A complaint was received by the College on December 21, 2016. The complaint alleged:

- The report created by the member was inappropriately labelled.
- The report was biased, inaccurate, and misleading and was based on personal opinion and unsubstantiated accusations, and, did not provide an accurate diagnosis.
- The member gave the complainant inappropriate medical advice which the complainant was told could be construed as both dangerous and misleading.

The evidence before the Professional Conduct Committee was not sufficient to support charges of professional misconduct and/or professional incompetence. File closed September 29, 2017.

**2017-007**

A complaint was received by the College on May 8, 2017. The complaint alleged:

- The member was given access to the complainant's medical information without complainant's knowledge or consent.
- The member contacted complainant's doctor and stated that the doctor should not take complainant's allegations seriously as complainant was known to make unfounded allegations.
- The member indicated to WCB that he/she worked as a company psychologist.
- The member threatened the complainant's job if he/she reported the company to Occupational Health & Safety.

The evidence before the Professional Conduct Committee was not sufficient to support a charge of professional misconduct and/or professional incompetence. File closed September 29, 2017.

**2016-006 (ADR)**

A complaint against Dr. Jason Peebles, Registered Doctoral Psychologist, was received by the College on August 26, 2016. The complaint alleged:

- Dr. Peebles' role in the complainant's care was not made clear at the outset of services and therefore could not be consented to or refused; the complainant was unaware of Dr. Peeble's involvement until the employee file was accessed by the complainant. On the file it was noted that Dr. Peebles had written clinical notes,

provided information to the employer, and had arrived at clinical conclusions about the complainant after having only seen the complainant on one occasion.

- Dr. Peebles shared information about the complainant after the expiration date of the complainant's consent to release information.
- Dr. Peebles' work and actions did not follow the practice guidelines set out by the Saskatchewan College of Psychologists.

Both the complainant and Dr. Peebles agreed to Alternative Dispute Resolution (ADR). Dr. Peebles agreed to incorporate as standard practise into the informed consent process he engages in with clients, and documentation related to informed consent that he provides clients, clarification about his role as an occupational health consultant, clarification that he does not provide direct treatment in this role, and, discussion to ensure understanding with respect to services provided by the primary service provider vs. the occupational health consultant. Dr. Peebles completed the ADR in October 2017. File closed October 20, 2017.

### **2017-008**

A complaint was received by the College on June 6, 2017. The complaint alleged:

- The member disclosed private information to the complainant's employer without consent to do so.
- The member mislead the complainant as to the reason the complainant was seeing the member.
- The member provided recommendations for treatment to complainant's employer and did not involve complainant in the process. The recommendations also did not consider the complainant's recent treatment efforts.
- The member did not treat complainant in a respectful manner during sessions.

The evidence before the Professional Conduct Committee was not sufficient to support a charge of professional misconduct and/or professional incompetence. File closed November 24, 2017.

### **2017-011**

A complaint was received by the College on July 14, 2017. The complaint alleged:

- The member did not request the complainant's version of their rehabilitation history.
- The member made false allegations and statements in the assessment report.
- The member did not share with the complainant the results of their psychological assessment.
- The complainant was concerned about the member's conclusions
- The complainant was concerned about the fees for the psychological assessment.

The evidence before the Professional Conduct Committee was not sufficient to support a charge of professional misconduct and/or professional incompetence. File closed November 24, 2017.

**2017-013**

A complaint was received by the College on September 6, 2017. The complaint alleged:

- The member concluded that the complainant did not have a concussion despite reports from the referencing team citing post-concussion issues.
- Complainant believes that the member's report shows a lack of understanding of best practices for the assessment of individuals with concussions.
- The complainant believes that their acceptance into an international brain injury study is evidence that the member failed to accurately diagnose the complainant with having a concussion.
- The member was "ethically unprofessional" in referencing other professionals and in blatantly disagreeing with their conclusions, despite the area of practice being "outside" the member's claimed scope of practice.

The evidence before the Professional Conduct Committee was not sufficient to support a charge of professional misconduct and/or professional incompetence. File closed January 5, 2018.

**2017-014**

A complaint was received by the College on October 30, 2017. The complaint alleged:

- Conflict of interest – That the member worked with the complainant's ex-spouse and that the member has a conflict of interest as they have an office in the same building as ex-spouse's lawyer.
- Bias in counselling – the complainant holds the belief that there was a conflict of interest as noted in #1 and as such a bias existed in the counselling services that the member provided to complainant's children.
- Excessive fees – The member provided a bill for preparing and copying counselling notes which the complainant felt should not be billed for. The bill also included a charge for consultation with a colleague in anticipation of being called as a witness at a trial which did not occur and was not requested by the complainant. Billing was alleged to be excessive.
- Accuracy of documentation – The complainant questioned if counselling notes were maintained during the course of treatment or rather were they prepared as late entries when copies were requested.

The evidence before the Professional Conduct Committee was not sufficient to support a charge of professional misconduct and/or professional incompetence. File closed February 9, 2018.

**2018-001**

A complaint was received by the College on March 22, 2018. The complaint alleged:

- The client requested that the member provide him with his medical records in full including test scores and questions that were asked during his mental health assessment by the member.
- The client questioned if a wrongful or improper diagnosis occurred as a result of the assessment that was conducted by the member.

- The client questioned the sufficiency of the procedure utilized for the assessment conducted by the member.

The evidence before the Professional Conduct Committee was not sufficient to support a charge of professional misconduct and/or professional incompetence. File closed June 8, 2018.

### **2017-003**

A complaint was received by the College on February 6, 2017. The complaint alleged:

- The member had a duty to inform others of the potential risk posed by his client, and failed to take necessary steps to warn and protect after obtaining information from his client.
- The member's actions were unethical and were of a serious nature and caused serious harm to others.
- The member did not follow the guidelines of ethics and practice required of members of the College.
- The member failed to show reasonable caring, responsibility to society or to demonstrate integrity in his actions as a professional -

The evidence before the Professional Conduct Committee was not sufficient to support a charge of professional misconduct and/or professional incompetence. File closed September 28, 2018.

### **2018-003**

A complaint was received by the College on May 25, 2018. The complaint alleged:

- The member rescinded an earlier offer of 6 basic counselling sessions (to fulfill the requirement of the employer), and demanded that the client say what the member wanted to hear.
- The member yelled at the client in a manner which the client found to be coercive, manipulative, and disrespectful.
- The member lied when explaining the reason that he/she appeared to be yelling at the client and stated that it was because of a hearing impediment.

The evidence before the Professional Conduct Committee was not sufficient to support a charge of professional misconduct and/or professional incompetence. File closed October 26, 2018.

### **2018-010**

A complaint was received by the College on November 5, 2018. The complaint was in regards to an oral exam and alleged:

- The Chair was late and was unprepared for the oral exam, and offered no explanation or apology for this.
- The Panel did not adhere to the suggested timelines for the exam that are outlined in the examination handbook.
- Improper testing materials that introduced extraneous variables were employed, specifically a vignette that differed from the candidate's claimed area of psychology.

- The Chair made decisions based on improper testing materials and was unable to realize the content error. The Panel did not acknowledge the content error.
- The Chair, in a power position, modelled procedure and conduct for the panel that are not consistent with the Professional Guidelines or Canadian Code of Ethics for Psychologists.

The evidence before the Professional Conduct Committee was not sufficient to support a charge of professional misconduct and/or professional incompetence. File closed January 11, 2019.

### **2018-006**

A complaint was received by the College on August 10, 2018. The complaint alleged that:

- The member denied a parent access to their child while the member was in session, although member was reported to have told parent that parent had the right to have access.
- The member altered some forms after they were signed by the parent.
- The member disagreed with parent's assessment of the suicide risk for child.
- The member disagreed with parent about parental alienation, and as such the parent interpreted this as the member picking sides.
- The member terminated services to child and referred child back to the school counsellor.

The evidence before the Professional Conduct Committee was not sufficient to support a charge of professional misconduct and/or professional incompetence. File closed January 11, 2019.

### **2017-012 (ADR)**

A complaint against Dr. Mary Vandergoot, Registered Doctoral Psychologist, was received by the College on September 5, 2017. The complaint alleged:

- The process used in the psychometric assessment by Dr. Vandergoot did not include a discussion of the psychometric results with the person being assessed and did not include any type of review or discussion of the conclusions and final report with the person being assessed.
- The use and interpretation of the psychometric data is not consistent and not to the standard expected within the profession.
- The assessment dismissed previous treatment information and recommendations and did not take into account the nature of PTSD when it recommended a return to work in the environment in which the trauma occurred.
- The report recommended a return to work plan that failed to consider the nature of PTSD, and the impact of returning to a workplace where violence and threat are a consistent and an ongoing part of the job.

Both the complainant and Dr. Vandergoot agreed to Alternative Dispute Resolution (ADR). ADR involved:



**Considerations of the Participants:**

1. The process used in the psychometric assessment by Dr. Vandergoot did not include a discussion of the psychometric results with the person being assessed and did not include any type of review or discussion of the conclusions and final report with the person being assessed.
2. The assessment dismissed previous treatment information and recommendations and did not take into account the nature of PTSD when it recommended a return to work in the environment in which the trauma occurred.

**Terms of the Resolution:**

The PCC proposes:

1. Dr. Vandergoot is to provide a written addendum to the original report on <Client> which advises of information that was not referenced in the original report, including information that was made available to her as a result of the complaint process. She will then send the addendum to all parties that received the original report and send an attestation to the PCC that this has been completed.
2. Dr. Vandergoot will submit an attestation (acceptable to the PCC) to the effect that she will provide sufficient evidence and explanation underlying recommendations in her mental health assessments, particularly if the diagnosis and conclusions contradicts those of other treatment providers. Furthermore, she will consult, as appropriate, with the other professionals involved with the client regarding their conclusions, diagnosis or other information relevant to the client, particularly when there is a differing diagnosis. Dr. Vandergoot's intention to do so will be clearly reflected in her current consent form, in accordance with Professional Practice Guidelines. She will submit to this consent form to the PCC.
3. Dr. Vandergoot is to submit an attestation (acceptable to PCC) that in the future, she will speak to clients about assessment results/written reports, keeping with the Saskatchewan College of Psychologists Professional Practise Guidelines.
4. Dr. Vandergoot will be responsible for all costs incurred by SCP in responding to the complaint against her. The cost has been determined to be \$1981.88 and is to be paid directly to SCP.
5. All terms of this resolution shall be completed within two months of the date endorsed.

The participants agree on the terms of the resolution which they jointly endorse.

Dr. Vandergoot completed the ADR in January 2019. File closed February 8, 2019.

**2018-008**

A complaint was received by the College on October 31, 2018. The complaint alleged that:

- The member did not conduct a proper and thorough assessment although it was reported that client had been through years of trauma and been exposed to domestic violence.
- The member provided only a few treatment sessions even though the client expressed emotional trauma and verbalized thoughts of wanting to stab/injure themselves and others.
- The member did not respond when urgent requests for help were made by the client.

The evidence before the Professional Conduct Committee was not sufficient to support a charge of professional misconduct and/or professional incompetence. File closed February 8, 2019.

**2017-010 (ADR)**

A complaint against Dr. Audrey Kinzel, Registered Doctoral Psychologist, was received by the College on June 16, 2017. The complaint alleged that:

- Dr. Kinzel did not see the complainant for enough time in order to come to the conclusions made in the file sent to WCB. Furthermore that these conclusions were inaccurate and based on incomplete information.
- The complainant was asked to complete an MMPI without being given a proper explanation as to why Dr. Kinzel felt this was necessary.
- The complainant was unclear as to the rationale for the conclusions Dr. Kinzel made.
- Dr. Kinzel and the physiotherapist were working together to build a case indicating that the complainant was faking the injury.

Both the complainant and Dr. Kinzel agreed to Alternative Dispute Resolution (ADR). The ADR involved:

**Considerations of the Participants:**

1. Dr. Kinzel asked client to complete an MMPI2-RF without giving client a proper explanation as to why she felt this was necessary.

**Terms of the Resolution:**

1. As to 1) above, the PCC proposes that Dr. Kinzel create a consent form to be signed by clients indicating that the clients understand fully what services she is offering and why. The form will be reviewed by the PCC and, when approved, will be used with future clients.
2. Dr. Kinzel shall be responsible for all costs incurred by SCP and agreed to by the PCC in responding to the complaint against her. The cost has been determined to be \$5725.13 and is to be paid directly to SCP.
3. All terms of this resolution shall be completed within one month of the date endorsed.

The participants agree on the terms of the resolution which they jointly endorsed.

Dr. Kinzel completed the terms of the ADR on May 14, 2019. The file was closed on June 21, 2019.

**2018-005**

A complaint was received by the College on July 24, 2018. The complaint alleged that:

- The member conducted a psychological assessment and communicated assessment results for employees in a manner that contravened the the Professional Practice Guidelines for Psychologists.
- The member offered a verbal psychological diagnosis in front of the employer's Governance Committee and the Human Resources partner (representing the employer). The communication of this diagnosis breached the employee's confidentiality and the communication of the diagnosis was not discussed previously with the employee.

The evidence before the Professional Conduct Committee was not sufficient to support a charge of professional misconduct and/or professional incompetence. File closed June 21, 2019.

**2019-004**

A complaint was received by the College on May 28, 2019. The complaint was a supervisee complaining against supervisors and alleged that:

- Supervisors terminated the Supervision Agreement without warning.
- Supervisor abused supervision authority.
- Supervisor failed to provide safety to supervisee.
- Supervisor's evaluations were unethical and prejudiced.
- Supervisor discussed clients with other supervisor without consent.

The evidence before the Professional Conduct Committee was not sufficient to support a charge of professional misconduct and/or professional incompetence. File closed September 27, 2019.

**2019-005**

A complaint was received by the College on June 20, 2019. The complaint alleged that the:

- Member's documentation about the client contained errors; the member refused to correct the reported errors and did not seek clarification of the client's history.
- Member's reports resulted in a serious delay in treatment for the client.
- Member did not conduct a proper and thorough assessment.
- Member knowingly stated the client didn't have specific diagnoses after only three appointments.
- Member did knowingly state to the <company> representative that the client had specific diagnoses after only just meeting client a day before and without having a proper history or prior knowledge.
- Member failed to assess client adequately enough to ensure what would be of benefit and not harm the client, when recommending pharmaceuticals that proved to be very damaging to client.
- Member modified the client's diagnosis to fit the pay scale and agreed to be paid for services that were predetermined by the <company> representative and not contested by Member.
- Member was made aware of the disastrous results of Member's recommendations and failed to intervene with the Hospital on behalf of the client. The Member provided a damaging letter for the client's appeal that did not support the client, and would have in the client's opinion caused further damage.

The evidence before the Professional Conduct Committee was not sufficient to support a charge of professional misconduct and/or professional incompetence. File closed January 10, 2020.

**2019-007**

A complaint was received by the College on September 18, 2019. The complaint alleged that:

- The member falsified client records.
- The member failed to comply with the Code of Ethics for the profession.
- The member abused complainant's child psychologically by including information in a report which impacted child's ability to attend schools within the Division.

- The member failed to comply with established standards of practice by including statements and descriptions in a report.

The evidence before the Professional Conduct Committee was not sufficient to support a charge of professional misconduct and/or professional incompetence. File closed January 10, 2020.

#### **2019-008**

A complaint was received by the College on October 29, 2019 in regard to the practice of two members of the College. The complaint alleged that the:

- Members did not assess the client properly.
- Members incorrectly diagnosed the client.
- Members did not follow up about how the client was doing.

The evidence before the Professional Conduct Committee was not sufficient to support a charge of professional misconduct and/or professional incompetence. File closed January 10, 2020.

#### **2019-009**

A complaint was received by the College on November 20, 2019. The complaint alleged that the member:

- Did not respond to emails and calls in a timely manner.
- Recommended the complainant take the child to emergency in a city some distance away if the child became highly distressed.
- Recommended the complainant take a parenting course.
- Did not answer complainant's question about a diagnosis for the child.
- Wanted to do an in-home assessment/observation of complainant's child, even though the complainant thought the family circumstances could not accommodate.
- Said, "Why are you watching that shit?", regarding the Netflix show, "13 reasons".
- Made reports to CPS.
- Contacted the attending psychiatrist without consent.
- Lied and attacked the complainant because complainant withdrew services with member.
- Falsified legal documents.
- Failed to protect a child's well-being.

The evidence before the Professional Conduct Committee was not sufficient to support a charge of professional misconduct and/or professional incompetence. File closed March 27, 2020.

#### **2019-002**

A complaint was received by the College on April 30, 2019. The complaint alleged that the member:

- Focussed the assessment report on an issue that was not part of the referral question , i.e. parental alienation.

- Was biased throughout the report and made assumptions without evidence; information was not gained in a fair and balanced manner.
- Did not have both parents sign the Parental Consent Form prior to recording the interview with one child. One parent was coerced into signing it days after the interview was completed.
- Had no agreement on facts upon which both parties agreed prior to completing the report.
- Breached confidentiality.
- Made numerous spelling and grammatical errors in the report.
- Was not truthful in the report.
- Was insensitive when interviewing children who had been reported to have been sexually abused.

The evidence before the Professional Conduct Committee was not sufficient to support a charge of professional misconduct and/or professional incompetence. File closed March 30, 2020.

### **2020-003**

A complaint was received by the College on April 8, 2020. The complaint alleged:

- A psychologist contacted the complainant about a client who was an acquaintance of the complainant. The complaint received from the complainant contained health information about the alleged client.

The complaint before the Professional Conduct Committee was not de-identified and did not include a release of information form from the alleged client. When asked for a release form, the complainant withdrew the complaint. File closed April 8, 2020.

### **2020-006**

A complaint was received by the College on April 24, 2020. The complaint alleged:

- The psychologist who is the subject of the complaint took too long to schedule an appointment.
- The psychologist cancelled the appointment as they were unable to meet the request for the provision of counselling.

The complaint before the Professional Conduct Committee did not support a charge of professional misconduct and/or professional incompetence. File closed May 8, 2020.

### **2020-004**

A complaint was received by the College on March 24, 2020. The complaint alleged the member:

- Made a grammatical error in their report with an upside down question mark.
- Did not sign the report and the complainant would like a signed copy.
- Was being non-compliant with requests from the complainant.

- Was suggesting fallacious acts related to the complainant's mother.
- Was using their position to bully the complainant.

The complaint evidence before the Professional Conduct Committee was not sufficient to support a charge of professional misconduct and/or professional incompetence. File closed June 19, 2020.

### **2020-008**

A complaint was received by the College on May 21, 2020. The complaint alleged the member:

- Engaged in unprofessional behaviour because they did not do "a more thorough report" which would have had to include the implications of the complainant's trauma history, effects of medications on the complainant's functioning, and to have included reports that were not referenced by the member. In so doing, the member demonstrated unprofessional bias in their reporting and created a report that was prejudiced against the complainant resulting in loss of insured benefits. Further, the member lacked knowledge of concussion and therefore demonstrated evidence of incompetence.
- Engaged in unprofessional behaviour by substituting their understanding of what was necessary to establish a diagnosis of concussion, for that of other professionals and showed incompetence through not understanding the role of self-report in the diagnosis of concussion, the lack of findings on CT and MRI scans, the types of features found in concussion, and the variable presentation which is not atypical in cases of concussion.
- Was incompetent in that they failed to report bruising on the scalp noted in another medical report which would have supported evidence of a concussion, or to make the proper inference from such report as supporting the presence of a concussion.
- Showed incompetence in that they were unaware of features of a concussion and how they might present. In particular, the member did not know that the symptoms may not "always appear immediately" and may "come and go", and may be "worsened due to emotional trauma and extra stress".
- Showed incompetence by failing to include information that the complainant was recommended to have Botox to treat migraines.
- Showed incompetence by failing to consider a history of previous concussions.
- Engaged in unprofessional conduct because of how they presented their report. This included not organizing information by date in the report. It also included numerous sections where the member wrote things that reflected complaints #2 thru #6. By implication, this failure to address the above led to unprofessional writing.

The complaint evidence before the Professional Conduct Committee was not sufficient to support a charge of professional misconduct and/or professional incompetence. File closed June 19, 2020.

### **2020-002**

A complaint was received by the College on February 13, 2020. The complaint alleged that the member:

- Forwarded health records about a client without the client's informed consent.
- Forwarded health records created by other health professionals that they did not author.

- By forwarding these health records, the member was sharing historical health information that did not have relevance to the client's current needs and could result in harm to the client.

The complaint evidence before the Professional Conduct Committee was determined to be insufficient to support a charge of professional misconduct and/or professional incompetence. File closed August 21, 2020.

#### **2020-005**

A complaint was received by the College on April 22, 2020. The complaint alleged that the member:

- Completed a custody and access assessment that did not take into account previous assessment information that was provided and did not gather all the information required to conduct the assessment.
- Rendered an opinion about custody and access that ignored the reported (documented?) history of child protection concerns regarding the father.
- Fabricated information about the mother in the report.
- Practiced outside area of their competence in recommending medication to the complainant.
- Provided a diagnosis of the complainant without completing an assessment.
- Made libelous and defamatory statements about the complainant.
- Attached a stereotype and stigma to the report and oral testimony in Court which alluded to racism.

The complaint evidence before the Professional Conduct Committee was insufficient to support a charge of professional misconduct and/or professional incompetence. File closed August 21, 2020.

#### **2020-007**

A complaint was received by the College on April 28, 2020. The complaint alleged that:

- The member's office conditions prevented a competent assessment from being performed.
- The assessment itself did not meet professional standards as the complainant understood them given previous experiences with psychological assessment by other providers.

The complaint evidence before the Professional Conduct Committee was insufficient to support a charge of professional misconduct and/or professional incompetence. File closed August 21, 2020.

#### **2020-011**

A complaint was received by the College on June 12, 2020. The complaint alleged that the member:

- Made assumptions and recommendations without ever seeing or speaking with the complainant.
- Made recommendations that were harmful and attempted to make a diagnosis, missed a diagnosis and focused on a past diagnosis of anxiety.
- Had a conflict of interest as he/she was hired and paid for by a third party.
- Is unqualified to make the conclusions/recommendations that were made.
- Disregarded CT results which indicated head trauma.
- Disregarded information provided by the complainant's General Practitioner who saw the complainant face-to-face and who is qualified to interpret all information and symptoms.

The complaint evidence before the Professional Conduct Committee was insufficient to support a charge of professional misconduct and/or professional incompetence. File closed August 21, 2020.

### **2020-012**

A complaint was received by the College on July 23, 2020. The complaint alleged that:

- The member was influenced by a third party.
- The member overshared their own personal information.
- The member's integrity was questionable.
- The member never addressed the complainant's physical pain.
- The complainant was unclear why they were sent to member for services.

The complaint evidence before the Professional Conduct Committee was insufficient to support a charge of professional misconduct and/or professional incompetence. File closed August 21, 2020.

### **2020-013**

A complaint was received by the College on July 27, 2020. The complaint alleged that:

- Requests were made to see the member; however, a psychiatrist actually provided the consult.

The complaint evidence before the Professional Conduct Committee was insufficient to support a charge of professional misconduct and/or professional incompetence. File closed August 21, 2020.

### **2020-001**

A complaint was received by the College on January 27, 2020. The complaint alleged:

- The member diagnosed and wrote a discharge report when the member did not meet the Saskatchewan College of Psychologists' legislative requirements to diagnose mental disorders.



- The member received money from a third party in order to provide an opinion that would be beneficial to the third party.

The complaint evidence before the Professional Conduct Committee was not sufficient to support a charge of professional misconduct and/or professional incompetence. File closed September 25, 2020.

#### **2020-014**

A complaint was received by the College on August 26, 2020. The complaint listed the following allegations:

- The member did not complete forms
- The member listed decisions client should/shouldn't make
- The member did not recommend the guardian make decisions respecting client access
- The member did not recommend the guardian make decisions respecting restraint of client

The complaint evidence before the Professional Conduct Committee was not sufficient to support a charge of professional misconduct and/or professional incompetence. File closed September 25, 2020.

#### **2020-009**

A complaint was received by the College on June 1, 2020. The complaint alleged:

- The member used the professional title as a psychologist to gain access and information to a family member violating ethical code of conduct and practice guidelines.
- After identifying as a psychologist, the member conducted themselves in an unprofessional, belligerent manner towards staff both over the phone and in person, thereby violating the ethical code of conduct and practice guidelines.

The complaint evidence before the Professional Conduct Committee was not sufficient to support a charge of professional misconduct and/or professional incompetence. File closed December 4, 2020.

#### **2020-010**

A complaint was received by the College on June 1, 2020. The complainant alleged that:

- The member did not address the client's issues with Post Traumatic Stress Disorder (PTSD) and dismissed the client's feelings.
- The member was biased and lacked objectivity with the client's use of substance. This led to the client's disability being discontinued, causing further medical distress.

The complaint evidence before the Professional Conduct Committee was not sufficient to support a charge of professional misconduct and/or professional incompetence. File closed February 5, 2020.

### **2021-003**

A complaint was received by the College on April 23, 2021. The complaint listed the following allegations against a Provisional member:

- Made inappropriate comments which were seen as rude and unhelpful;
- Showed a lack of understanding of Autism Spectrum Disorder and appropriate interventions;
- Does not give themselves enough time between clients, impeding their ability to conduct meaningful counselling sessions.

The complaint also listed the following allegations against the Supervisor:

- Failed to disclose that the Provisional member was a Provisional psychologist under their supervision;
- Recommended the Provisional member as “the best”, which was inaccurate;
- Failed to respond to emails listing concerns.

The complaint evidence before the Professional Conduct Committee was not sufficient to support a charge of professional misconduct and/or professional incompetence. File closed August 20, 2021.

### **2021-004**

A complaint was received by the College on April 28, 2021. The complaint listed the following allegations:

- The member attempted to cease or take breaks from treatment without consulting the parents.
- The member provided incomplete summary reports and did not always share these reports with both parents. The complainant was often referenced in these reports, and the other parent was not.
- The member failed to understand the parenting dynamics.
- The member’s approach to counselling was gender biased in that the member was not nurturing the complainant’s role as a parent. The complainant often felt portrayed as the ‘bad person’ and the member didn’t take the complainant’s concerns seriously as the parent.

The complaint evidence before the Professional Conduct Committee was not sufficient to support a charge of professional misconduct and/or professional incompetence. File closed September 24, 2021.

### **2021-001**

A complaint was received by the College on February 9, 2021. The complaint listed the following allegations:

- The member used psychology to try to make the complainant commit suicide.
- The member utilized the concept of “radical acceptance in response to removal of personal clothing.
- The member denied the complainant programming.
- The member refused to provide the complainant with rape counselling.
- The member accused the complainant of making false allegations.
- The member refused to see the complainant for in-person therapy sessions and, rather, preferred to conduct sessions over the phone.

The complaint evidence before the Professional Conduct Committee was not sufficient to support a charge of professional misconduct and/or professional incompetence. File closed October 29, 2021.

### **2021-002**

A complaint was received by the College on March 10, 2021. The complaint listed the following allegations:

- The member made comments about the complainant’s personal circumstances that were inappropriate and judgmental, and also used language that was shaming in nature.
- The member disregarded legal instructions and acted to facilitate agreement/mediation in a custody matter.
- The member disregarded the complainant’s son’s mental health concerns when forming an opinion in a custody matter which has negatively impacted the family.

The complaint evidence before the Professional Conduct Committee was not sufficient to support a charge of professional misconduct and/or professional incompetence. File closed February 25, 2022.

### **2021-005**

A complaint was received by the College on October 14, 2021. The complaint listed the following allegations:

- The member had a dual relationship with Workplace1 and Workplace2 that compromised professional judgment.
- The member had insufficient experience or competence to complete the professional duties related to workplace harassment.
- The member lacked clear communication and support in services to the complainant.
- The member lacked competence to provide trauma informed care.

- The member shared confidential personal information with the Workplace2 without the complainant's proper consent.
- The member misled the complainant in the services provided as it related to Workplace1 business strategy "to avoid workplace investigations at all costs".
- The member practices unethically as a psychologist by continuing employment with Workplace1 who has policies that do not align with best practices as a psychologist.
- The member had unethically withheld records that the complainant should have access to.

The complaint evidence before the Professional Conduct Committee was not sufficient to support a charge of professional misconduct and/or professional incompetence. File closed February 25, 2022.

### **2022-001**

A complaint was received by the College on January 18, 2022. The complaint listed the following allegations:

- The member hid documents that they called "Health Information" and important legal documents that must be notarized upon completion and must not be taken lightly.
- The member changed their reason three times in refusing to provide the documents, including providing false legal advice.
- The member knows that those documents are relevant to the complainant's child's future and does not have the right to conceal them.
- The member is a "Doctor", what rights and authority do they have to give legal advice when they are only being asked to provide documents.

The complaint evidence before the Professional Conduct Committee was not sufficient to support a charge of professional misconduct and/or professional incompetence. File closed February 25, 2022.

### **2022-002**

A complaint was received by the College on February 11, 2022. The complaint listed the following allegations:

- The client's location unduly influenced the member's planning and, as a result, had negative consequences for the well-being of the client.
- The client was not allowed to discontinue assessment despite their direct request.
- The member did not seem to adapt for the client's diagnosed developmental differences.
- The member did not deliver results appropriately to family/complainant.
- The complainant believed the member's communication clarity, completeness, and willingness to answer questions were problematic, and no follow-up opportunities were possible.
- The complainant was advised to request information under FOIP (Freedom of Information and Protection of Privacy Act) instead of receiving details from the member.

The complaint evidence before the Professional Conduct Committee was not sufficient to support a charge of professional misconduct and/or professional incompetence. File closed April 1, 2022.

#### **2022-004**

A complaint was received by the College on August 16, 2022. The complaint listed the following allegations:

- Committed medical malpractice by determining the complainant was unfit for duty on after a 1 hour scheduled appointment, in which they met for 45 minutes.
- Committed medical malpractice by diagnosing the complainant with something but the complainant was uninformed of what it was.
- Drew conclusions on the complainant's mental health without having access to prior medical history, nor asking for a timeline for information that was disclosed.
- Is trying to convince other company employees to switch careers due to mental health issues.

The complaint evidence before the Professional Conduct Committee was not sufficient to support a charge of professional misconduct and/or professional incompetence. File closed December 9, 2022.

#### **2023-003**

A complaint was received by the College on January 26, 2023. The complaint listed the following allegation:

- Member made personal remarks which felt like body shaming

The complaint was resolved and complainant withdrew complaint. File closed February 3, 2023.

#### **2023-004**

A complaint was received by the College on February 5, 2023. The complaint listed the following:

- What duty to psychologists have to vulnerable adults when they come in for counselling with their abuser?
- What protocols are in place to recognize and support vulnerable adults in abusive situations?
- Is the way the psychologist handled the situation in line with existing best practices?
- What can be done to ensure this never happens again?
- What is your definition of disability and how do you determine if a person is made vulnerable by their disability?

The complaint evidence before the Professional Conduct Committee of the case did not meet grounds for professional incompetence or professional misconduct. File closed March 10, 2023.

### **2023-001**

A complaint was received by the College on January 4, 2023. The complaint listed the following:

- The member did not obtain parental consent before engaging in services with a minor.
- The member cost the complainant thousands of dollars by not first obtaining consent from the complainant to provide counselling to the child.
- The member did not obtain proper background information and ongoing collaboration from the complainant regarding the needs of the child.
- The member broke confidentiality with the complainant by sharing a private email and the complainant's email address with another individual.
- The member did not understand or inquire about other organizations involved in the complainant's child's case.

The complaint evidence before the Professional Conduct Committee of the case did not meet grounds for professional incompetence or professional misconduct. File closed April 14, 2023.

### **2023-005**

A complaint was received by the College on February 21, 2023. The complaint listed the following allegations:

- The member failed to base assessment conclusions on an interview with the complainant.
- The member based the conclusions on a confession that was questionable in that it, according to the complainant, provided falsely and in violation of access to counsel.
- The member provided an opinion of the complainant based on a failed indication of guilt for an offense.
- The member broke the confidentiality of other clients.

The complaint evidence before the Professional Conduct Committee of the case did not meet grounds for professional incompetence or professional misconduct. File closed June 23, 2023.

**2023-006**

A complaint was received by the College on April 6, 2023. The complaint listed the following allegations:

- The member sent a purported email containing a request “to let others know” about a certain issue.
- The member interfered with processes.
- The member advocated in favour of one person over another.
- The member described a person as “difficult” or “will be difficult”.

The Professional Conduct Committee determined the concerns raised in the complaint do not raise issues that could meet the definition of professional misconduct and/or professional incompetence. File closed June 23, 2023.

**2023-007**

A complaint was received by the College on June 19, 2023. The complaint listed the following allegations:

- The member provided psychological services for a period of 9 months to a child without obtaining the consent of the complainant.
- The member refused to transfer the care of the child to another psychologist given the concerns raised by the complainant.
- The member recommended that the child not be in the care of the parent for the summer months without sufficient/adequate information to make such a decision.

The complaint evidence before the Professional Conduct Committee of the case did not meet grounds for professional incompetence or professional misconduct. File closed September 22, 2023.

**2023-008**

A complaint was received by the College on July 18, 2023. The complaint listed the following allegations:

- The member made comments to other psychologists about the complainant’s character that were defamatory and inappropriate.
- The member used their position of power and authority to negatively influence the opinions of other members of the College in an attempt to control.
- The member sent the complainant unwanted correspondence that included a home address.

The complaint evidence before the Professional Conduct Committee of the case did not meet grounds for professional incompetence or professional misconduct. File closed November 3, 2023.

### **2023-010**

A complaint was received by the College on September 11, 2023. The complaint listed the following allegations:

- The member did inconclusive testing with significant deficits present.
- The member had minimum recommendations to support child.
- The member was unwilling to reconsider any points after meeting.

The complaint evidence before the Professional Conduct Committee of the case did not meet grounds for professional incompetence or professional misconduct. File closed November 3, 2023.

### **2024-005**

A complaint was received by the College on July 30, 2024. The complaint listed the following allegations:

- The member did not directly administer an assessment (aside from a brief interaction and an hour-long clinical interview on day one) and was not present in the office at all during day two of the assessment, leaving an intern alone to complete tasks with the client. Further, the member did not directly observe the portion of the assessment completed by the intern on day one. This amount of time was not sufficient for the member to come to a competent opinion and showed a complete disregard for the client.
- The member included inappropriate statements in a report that they were either not competent to make or did not include all relevant information.
- The member failed to include important information of the client's history.
- The member offered opinions on the physical aspects of an injury.
- The member recommended that the client participate in an assessment on their own, without the presence of the spouse which disregarded the client's right to have an advocate attend medical appointments.

The complaint evidence before the Professional Conduct Committee of the case did not meet grounds for professional incompetence or professional misconduct in Saskatchewan. File closed November 15, 2024.

### **2024-003**

A complaint was received by the College on June 25, 2024. The complaint listed the following allegations:

- The member did not have the training required for the diagnosis.
- The member provided a diagnosis without physical examination and without any communication with the client or the client's physicians but rather by hearsay evidence.
- The member made certain statements but failed to report that evidence had existed but was lost. Further, that the member should not have commented on initial symptoms because of not observing client initially.



- The member did not avail themselves for questioning regarding the client's diagnoses at any time and specifically at a Hearing.
- The member was under disciplinary action during the time of the assessment and therefore not competent to offer a diagnosis without supervision.

The complaint evidence before the Professional Conduct Committee of the case did not meet grounds for professional incompetence or professional misconduct in Saskatchewan. File closed December 13, 2024.

## **2024-007**

A complaint was received by the College on November 18, 2024. The complaint listed the following allegations:

- The member told the client the assessment report would be submitted within 14 days, but it was not submitted until 24 days.
- Some of the member's conclusions were based solely on their own opinions.
- The accuracy of the information and results presented in the member's report is skewed due to their actions, opinions, and attitude.
- The member made comments that were inappropriate and can be easily seen as sexual in nature.
- The member did not follow up with client following the assessment to see if client had recovered from the assessment.

The complaint evidence before the Professional Conduct Committee of the case did not meet grounds for professional incompetence or professional misconduct in Saskatchewan. File closed January 17, 2025.