



SASKATCHEWAN COLLEGE OF PSYCHOLOGISTS

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Annual Report

Spring 2014

REPORT FROM THE PRESIDENT

I have participated in but a few years of the life of *The Saskatchewan College of Psychologists* since its inception in 2002. Much progress has been made, and many developments have occurred under the guidance of previous Councils and with the support of our Committees. These accomplishments must be maintained and new challenges must continue to be mastered by the talented volunteers that give life to *The Saskatchewan College of Psychologists*. Our self-regulatory mandate, as stipulated by *The Psychologists Act of 1997*, cannot be fulfilled without the investment of our Committee volunteers, Council members, and office staff. The experiences I have had on Council have been meaningful and rewarding. I look forward to collaborating with the exceptional individuals that give life to *The College* for another year as Past President and serving with our incoming President, Karen Litke, Ph.D.

My sincerest appreciation is offered to my fellow council members (Karen Litke, Ph.D., Gary Halbert M.Ed., Wanda Saul, M.C., Cathy Fieldgate, M.A., Shannon Fuchs-Lacelle, Ph.D., Stephanie Martin, Ph.D., Glen Pancyr, Ph.D., Daniel Ash, M.D., Kathy Chisholm, B.Sc.N, and Marion McKenzie) for the expertise, integrity, and commitment with which they have fulfilled our obligations of the past year. We also extend our appreciation to our lawyer, Merrilee Rasmussen, QC, who has been with the College since its inception. Council relies on her expert and historical knowledge to support and scrutinize Council's interpretation of, and decision-making relevant to, our legislation.

As with all life cycles we have significant farewells and welcomes to recognize. It has been a particular privilege to work with Gary Halbert, our past

president, who was also a member of the very first Executive Council and has now completed his second term on Council. Gary's substantial knowledge and historical perspectives have enriched our interactions and will be sorely missed. Shannon, Stephanie, and Wanda are also ending terms on Council and their distinctive gifts and personable strengths will be a challenge to surpass. We welcome Glen to Council and look forward to his astute contributions. Joyce Dunn has joined the Office compliment as Receptionist/Office Administrator and has already endeared many to her presence and charge.

I want to honour and thank our volunteers for their service to the College. The mandated functions of the College could not be performed without the dedication of the valued time and talent of our volunteers. It is our Committee members that sustain the College as an effective and steady self-regulating organization. I want to specifically acknowledge the work of our Nominations Committee. The members enable our yearly election process but also keep their ears to the ground year round to recruit our volunteers.

I have great appreciation for our Staff who works tirelessly to ensure the seamless operations necessary to the vital functions of the College. Karen Messer-Engel, M.A., Wendy Petrisor, and Joyce Dunn provide active support to Council and to our various Committees tasked with the mandated functions of registration, investigation and sanctioning, and professional practice. Please refer to the Committee reports for further information. Our Staff elicits admiration from the many they interact with for their professionalism, efficiency, and dedication. Our Executive Director/Registrar is an outstanding ambassador of the College, and standing her ground

on all regulatory fronts she is respected and appreciated for her work with national and international regulatory organizations. Please pay attention to her report to be familiarised with the College activities and the crucial work of our Committees. Another important way to remain informed is through visiting the College website (www.skcp.ca) for updates and practice advisories.

The bulk of the work of Council continues to focus on improving operations and enhancing service to membership and the public and this primarily occurs through responsive and responsible policy and resource management. The quarterly meeting format supplemented by the use of teleconferencing has enabled Council to perform in an immersed yet cost effective way. We hold ourselves as well as our Committees to the same standard of prudent productivity. The work of the College must always be aligned with the goal to ensure that the public can only expect the highest standard of professional practice from our registrants. With respect to this goal the *Ad hoc* Committee on Privacy, chaired by Glen Pancyr, delivered the optimum and necessary recommendations and advisories. The work related to complaints, investigation, and sanctioning continues to be an intensive endeavour both in terms of effort and resources. Currently the areas of credentialing and scope of practice are in focus in order to achieve parity nationally and internationally and to secure our reputable and high standard for licensure. Please refer to the Registrar's report in this regard.

An unusual period of fee stagnancy has over the past few years been interrupted with the necessary fee increases to accommodate for the realities of our operational costs as well as our legal and legislated functions. I am pleased to report that our expectations for improved efficiency and service have been met with the data base management system and with the relocation to our splendid new office. A special thanks to our Staff for managing the move. The commitment remains for the hiring of a Deputy Registrar. This position has the potential to further promote procedural efficiency and to ultimately facilitate ease of succession. Although fee increases may now become more of an anticipated regularity, our fee structure continues to fall well within the national average.

In conclusion, it is the many and diverse activities of *The Saskatchewan College of Psychologists* that give life to our self-regulatory mandate. Our volunteers

harness this life and it is with their skills and expertise that the College can master the challenges and excel at its functions. I encourage you to get involved and take ownership of this very important and potentially rewarding professional service.

Financial Status: Annual Expenditure of EC \$3300

Respectfully submitted by:
Jenny R. Keller, Ph.D., R.D. Psych.
President

EXECUTIVE DIRECTOR/REGISTRAR

As the College enters its 14th year, the scope of its responsibility and its impact in terms of the regulation of the profession has expanded exponentially. I am in my 9th year with the College and am pleased to continue to have the opportunity to serve. The role of the Executive Director (ED)/Registrar has been both challenging and rewarding. I have been fortunate to work with an Executive Council (Council) who is committed to the work of the College and to its mandate. Executive Council is in the unenviable position of having to make difficult and at times unpopular decisions, and have done so with both integrity and ethics.

I have two very skilled staff that work with me to meet the day-to-day responsibilities of the College. Wendy Petrisor, Assistant to the Registrar is the College's only full-time staff person whose responsibilities include working with the Professional Conduct Committee and support of the work of the ED/Registrar. The College was very pleased to welcome Joyce Dunn to the staff in November 2013 as the Receptionist/Admin Support staff. Joyce works 50% time and came to the College with extensive administrative experience. The Deputy Registrar position as of yet has not been filled. I continue to work for the College on a part-time basis.

The work of the College requires the volunteerism of the membership. I am grateful to those of you who have been able to contribute to this important and essential work, and I do very much appreciate the tremendous sacrifice you have made in terms of your personal and professional time. Self-regulation is not possible without the involvement of the members of

the profession in that regulation. The College requires your help to meet its mandate, and I would like to encourage those of you who have not yet been able to participate to consider becoming involved in the future.

The number of members of the profession continues to grow steadily although slowly, and I anticipate that Government initiatives in terms of mobility and immigration will contribute to the continuation of this trend. The ongoing challenge for the College as we move toward a more global economy will be to address the very real differences that exist in terms of training and licensure standards across North America as well as overseas.

Licensure Category	Members April 2013	Members April 2014
Full Practice	426	431
Provisional Practice	67	80
Non-Practice	36	37
TOTAL	529	548 (3.5% increase)

The academic training of our membership breaks down as follows:

Degree	Number of Members
Ph.D.	176)
Psy. D	4) approx. 34%
Ed. D	4)
M.A.	83
M.A. Sc.	1
M.C.	7
M.Ed.	252
M. Psy.	2
M.S.	1
M.S.E.	1
M.Sc.	16
Other	1
TOTAL	548

The College has continued to receive applications for licensure under the Federal/Provincial Agreement on Internal Trade (AIT). In the ideal, under the agreement, the mobility of qualified practitioners into the province helps to ensure public access to competent ethical practitioners, and to support the viability of the profession in this jurisdiction. However there continues to be concern among the Association of Canadian Psychology Regulators

(ACPRO) in regard to unintended consequences of the agreement. In a small number of cases the agreement appears to facilitate the circumventing of the jurisdictional standards in the jurisdiction of choice. These concerns are being addressed both at the national and provincial levels with the appropriate Government ministries and officials.

Throughout the past year there have been a number of significant issues that have come to the attention of Council. The College was made aware that the title “Master Practitioner Practicing Counselling Psychology” is being awarded by the Canadian Professional Counselling Association (CPCA) to some of its members. The use of this title is viewed as a breach of *The Psychologists Act 1997*, and as such the decision was made to take legal action. The College is currently in the process of awaiting further legal response from CPCA, and has plans to conduct public education via advertisements, regarding who is a Psychologist. Another issue that was before Council was that of proposed legislative /bylaw amendments. The proposed legislative and bylaw amendments submitted previously to the membership have not yet made it to the legislature for consideration. The College was asked by the Ministry of Health to conduct further review and consultation, and to resubmit these. In light of the evolving regulatory landscape (e.g. the direction the profession is moving in, mobility initiatives of governments, the work on a national standard, the flattening of professional differences etc.) a review of the proposed legislative and bylaw amendments was conducted with legal counsel, and was completed in the late winter. I anticipate that resubmission will occur this year, however, the College will need to take into consideration the national standard work that the Canadian regulators are currently undertaking prior to that resubmission. The AIT (federal/provincial mobility agreement) and unintended consequences of the agreement were brought to the attention of the College and are of significant concern to the Council. Consultation with the government Ministries and legal counsel is ongoing in relation to the agreement. Some other noteworthy issues considered by Council included the issue of supervision and the standardization of the supervisory process, the Authorized Practice Endorsement and consideration of changes to the endorsement and their impact, the credentialing policy and necessary amendments in light of the changing regulatory landscape, pursuit of scope of practice for the profession, consideration of College operating policies (updates and additions),

review of committee terms of reference, membership advisories, and the College's responsibilities in regard to the privacy legislation.

In this past year I have been actively involved at both the national and North American levels in work focussed on addressing jurisdictional differences in licensure standards and processes. The work being carried out nationally was initially triggered by Governments' desire to facilitate the mobility of professionals, and to facilitate public access to health services. Importantly from a regulatory perspective, this work when completed will promote a high level of competence among licensed Psychology practitioners in Canada, high standards for practice, and most importantly increased protection for the public. In addition, uniformity in regulatory standards and practice will be of increasing importance as Governments increase their efforts to facilitate immigration of professionals to address workforce shortages, and as they look to establish trade agreements with countries outside of North America. The work being conducted at the national and North American levels will necessarily have an impact on how the profession is regulated in this province.

At the national level two studies were conducted by ACPRO; one which attempted to provide a snapshot in time of licensure across the country and the second examined the issue of substantial equivalence and how this is established by jurisdictions. I currently serve on the subcommittee of ACPRO tasked with establishing a draft national standard for licensure of the profession. The work of the subcommittee was initiated last year, and will continue this June. The initial learnings are that we have significant differences in how we view the profession and the regulation of the profession. However, there is also some agreement about where we need to be in terms of requirements for licensure, and a majority of Canadian jurisdictions committed to working toward a consensus. At the North American level I serve on the Board of Directors of the Association of State and Provincial Psychology Boards (ASPPB). At this level there is significant work being done on issues such as how practice competency is determined, maintenance of competence throughout one's career, the establishment of a universal licensure application system, telepsychology compacts and regulation, establishment of a minimum data set, and professional mobility. The Canadian regulators (ACPRO) had the opportunity to present our national standard work at the recent Midyear meeting of ASPPB. It is perhaps

comforting to know that the issues facing the Canadian jurisdictions are also being experienced in the USA. There is governmental pressure in the USA to reduce barriers to mobility, pressures from other groups to share scope of practice, pressures regarding the differing standards between jurisdictions etc.

There are substantial pressures which impact regulation including but not limited to economic, government, and pressures from within the profession. In making any significant changes to regulation, regulatory bodies must be cognizant of the jurisdictional realities in which one operates. From a public protection perspective I believe that we need to focus our efforts on the establishment and maintenance of the competency of members of the profession, and to have all practitioners under the tent of regulation.

During the year there have been multiple opportunities for the College to consult and collaborate on initiatives with various stakeholders (e.g. Ministry of Education, Sask. Partnership of Professions for Social Justice, Aboriginal Affairs and Northern Development, Ministry of Social Services etc.). These are opportunities to contribute to important issues that impact the public served by our profession, but are also opportunities to educate stakeholders in regard to the profession and its regulation. In this next year the College will be exploring the possibility of collaborating with some of the allied professions to provide a workshop for members on the DSM5. Collaboration with allied professions will serve to strengthen the profession, and the perception of other professions and stakeholders in regard to the role that profession can play in the provision of health services.

The Registration Committee (Committee) convened approximately 10 times since the last AGM to consider new applications, monitor licensure requirements for Provisional members and members under discipline, approve Provisional members for the oral examination interview, confirm examination passes, and review unsuccessful examination results. Issues which the Committee also considered/consulted included the establishment of practice competency, the Authorized Practice Endorsement and potential changes, the AIT, the Provisional licensure period and leave requests, supervision policy, fitness to practice, and supervisory relationship breakdowns. The Committee continues to work to make changes to further standardize the licensure process and to ensure

that the process promotes ethical and competent practice.

Since the 2013 AGM the Oral Examination Committee (OEC) has provided examinations for 30 candidates. The mandate of the OEC is the development and administration of the oral examination interview (examination) process to ensure that those admitted to Full Practice licensure have demonstrated competence and are prepared for independent practice. The OEC work in this past year has also continued to focus on the development of supports for supervision (e.g. work on a draft of a supervision manual, supervision policy development, increased communication with supervisors, consideration of means of linking supervisors, advisory development etc.), revisions to supporting documents for the examination, consultation in regard to legislative/bylaw amendments, exploration of the establishment of a stand alone jurisprudence examination, review of the standardized examination questions, and review of the examination format.

The Professional Conduct Committee (PCC) and the Discipline Committee (Discipline) are tasked with very necessary and very difficult roles within the College. They have the responsibility to receive and investigate (PCC), and at times adjudicate (Discipline) complaints against members of the College relating to allegations of Professional Misconduct and/or Professional Incompetence. These are legally mandated responsibilities that the College takes very seriously, are necessary to protect public interest, and are necessary if we wish to continue to have the privilege of self-regulation as a profession. The College received 5 complaints in 2013, and has so far in 2014 received 3 complaints. The complaints continue to pertain most frequently to allegations of breaches of confidentiality, impartiality, inaccurate reporting, consent issues, competency issues, record keeping, and inaccurate evaluation/conclusion. In 2013 the legal expenditure for the formal discipline hearings was approximately \$40,700.00 and the PCC legal costs that cover legal expenses up until the time when a case goes to a formal hearing was approximately \$6,300.00 (not including staff time and committee meeting expenses). Thus far in 2014 (January – April) approximately \$21,300.00 has been spent on legal fees pertaining to formal discipline hearings, and approximately \$5,200.00 for PCC legal costs. Since the last AGM the College was taken to Court for Judicial Reviews of two decisions made by Executive Council that pertained to appeals of formal

decisions made by the Discipline Committee. In both cases the Court upheld the decisions of Executive Council. Discipline is undoubtedly stressful but it is intended to be educative and corrective.

This year the College relocated to a larger space in a business park as our lease was expiring, our rent was increasing, and more importantly as we had outgrown the previous location. The new location is in a more professional, accessible and safer location, and the increased space will allow for larger meetings to be run out of the office and will allow for expansion of staff numbers as the organization grows.

The College has continued to work hard to meet its mandate of protection of the public and is committed to promoting the competent and ethical practice of its members. In doing this the College hopes to create a professional organization that we are all proud to be members of.

Respectfully submitted by:
Karen Messer-Engel, M.A., R.Psych.
Executive Director/Registrar

TREASURER

Well, we did it! The office has moved to a space that is reasonably priced and will accommodate current needs and future expansion. With the new database in place membership fees can now be paid online, which has reduced the workload for office staff. Although this means an increase in bank fees attached to each transaction, the convenience of doing business online and efficiency for office staff is well worth the expenditure. Legal fees attached to Discipline Hearings, Appeals, Judicial Reviews and title breach issues continue to rise; hence it is important that we maintain a reserve of 6-12 months of operating expenses. Executive Council appreciates the efforts of College committees to keep meeting costs to a minimum by cutting the number of face-to-face meetings and maximizing the use of technology.

I am grateful for our dedicated office staff and Karen Messer-Engel for taking over my duties as Treasurer while I was home caring for my terminally ill husband. Everything was in good order when I returned and we are in the process of preparing this year's budget. It's

comforting to know that the College's finances are in very capable and ethical hands!

Once again, I would encourage members to consider work on committees and/or Executive Council. Thank-you.

Respectfully submitted,
Cathy Fieldgate, M.A. R.Psych.
Treasurer

REGISTRATION COMMITTEE

Members: The Committee is comprised of Nathalie Berard, Ph.D., R.Psych.; Tammy Ferguson, M.Ed., R.Psych.; Dave Gorrie, M.Ed., R.Psych., Liz Ivanochko, Ph.D., R.D. Psych.; Carmel Kleisinger, M.A., R.Psych.; Marion McKenzie, retired (Public Representative); Terrie Dumelie, M.Ed., R.Psych.; Bridget Klest, Ph.D., R.D. Psych.; Beverly Lane, M.Ed., R.Psych., and this writer serves as an ex-officio member. We are fortunate that many of the Registration Committee members have served multiple terms allowing the College to establish expertise and consistency in its registration process. The Committee recently welcomed Bridget Klest and Beverly Lane to its membership.

The Committee's responsibilities include the review and determination of eligibility for licensure of applicants with foreign credentials or credentials of a complex nature; the review and evaluation of all Supervision Agreements, Supervision Plans, Practice Logs, and supervisor evaluations of Provisional members; the review and endorsement of provisional members for readiness to take the oral examination interview; the review of unsuccessful attempts of oral examination interview; confirmation of Full Practice status; monitoring of practice sanctions on members that result from the investigation and/or discipline processes; and to make recommendations to Executive Council in regard to licensure.

Since the 2013 AGM the Committee met in-person on 10 occasions. During that time the Committee has followed the Provisional licensure of 80 Provisional members on the Register, as well as addressed issues relating to Full Practice members (e.g. monitoring of discipline sanctions, changes in practice competency declarations, medical leaves, continuing education questions/issues etc.), made recommendations to Executive Council regarding licensure policy and procedure, addressed licensure questions/issues, and

made recommendations to Executive Council regarding removals from the membership. In total, the Committee conducted approximately 194 file reviews, including 4 oral examination interview result reviews.

Issues Discussed/Considered by the Committee:

- credentialing policy;
- Agreement on Internal Trade and licensure;
- oral examination interview failure reviews;
- the Provisional licensure time period and leave requests;
- supervision issues;
- authorized practice and licensure;
- failures of the EPPP;
- removal of members from licensure;
- establishment of practice competency/ additions to declared practice competencies;
- fitness to practice;
- requests to license credentials from non-recognized institutions.

As is true of many of the College's committees, the Registration Committee is often called on to make decisions regarding very complex issues, and the decisions are not easy or always well received. I am grateful to this group for their continued commitment to the work and for the professionalism and fairness they bring to the decisions that they make.

Financial status: Annual Expenditure \$454

Respectfully submitted by:
Karen Messer-Engel, M.A., R. Psych.
Executive Director/Registrar

PROFESSIONAL CONDUCT COMMITTEE

Current Members: Linda Arnot, M.Ed., R.Psych. (Chair); Joanne Frederick, M.A., R.Psych.; Patty Crassweller, M.A., R.Psych.; Joanne Cunningham, M.Ed., R.Psych.; Lisa Berg-Kolody, Ph.D., R.D. Psych.

Past Year Members: Jennifer Chalmers, Psy.D, R.D. Psych.; Bruce Gordon, Ph.D., R.D.Psych.; Della Hunter, Ph.D, R.D.Psych.; Jason Peebles, Ph.D., R.D.Psych.

Alternates: Bryan Acton, Ph.D., R.D. Psych.; Deb Hay, Ph.D., R.D. Psych; Sandy Gardiner, M.Ed., R.Psych.; Darlene Ware, M.Ed. R.Psych.; Past Year Alternates: Deborah Parker-Loewen, Ph.D., R.D.Psych.; Valerie Morrissey, M.Ed., R.Psych;

Mandate: The mandate of the Professional Conduct

Committee (PCC) is to receive, review, and investigate complaints alleging professional misconduct and/or incompetence against members of the College. In fulfilling its mandate, when an official complaint is received, the PCC makes an initial determination as to whether the complaint is appropriate to investigate. No investigation occurs when there are no grounds for the complaint because the member's behavior is not reflective of professional misconduct and/or incompetence, the complaint is frivolous and/or vexatious, or when PCC has not jurisdiction in the matter before the committee. The PCC investigation may consist of gathering information, documentation and conducting interviews with a variety of witnesses, not limited to the complainant and member. If the PCC does investigate, one of three results ensues: a recommendation that no further action be taken; the initiation of either Alternate Dispute Resolution (ADR), Mediation, Letter of Advisement or referral of the matter to the Discipline Committee.

Meetings held: 10 per year alternating between Regina and Saskatoon

Number of cases addressed:

	2002 2007	2008	2009	2010	2011	2012	2013
# of files received:	60	9	13	7	7	9	5
Under Investigation	0	0	0	1	2	0	3
No Merit	-	4	6	1	1	3	2
Letter of Advisement	-	2	3	3	3	2	-
ADR/ Informal Resolution	3	0	2	1	-	-	-
Discipline	8	3	2	1	1	4	-
*# of open files	0	1	1	2	3	4	3
# of closed files	60	8	12	5	4	5	2

*Discipline files remain open until appeals and/or sanctions complete

Types of complaints and source of complaints: The primary allegations made against members involved complaints about competency, assessment procedures, custody and access assessments, parenting assessments, fitness for work assessments, relationships with clients/work colleagues/supervisees, dual roles and relationships, representation of services/credentials, service provision, confidentiality and professionalism. Most complaints were made by clients, with others made by colleagues, employers, and the College itself.

Highlights and recommendations: The PCC continues to refine its practice and develop and update policies and procedures. While the number of cases received from year to year does not appear to be predictable, the complexity of the cases has increased over time, thus requiring more time, effort and resources. Another change which has impacted PCC resources has been an increase in the rigor applied to investigations in terms of the use of interviews as a matter of routine, enhanced investigation protocols, increased communication with both the complainant and the member under investigation, and more detailed documentation requirements. These changes have improved the efficacy, transparency and accountability of the processes. We continually strive to streamline our processes to ensure the timely handling of all complaints. We are continually evaluating the use of contracted investigators in this process. The PCC plans to submit articles to the College website to help the membership with practice concerns. The PCC consists of very hardworking volunteers who spend countless hours working on cases as investigators and committee members. The PCC seeks members from a variety of professional perspectives to ensure regional, practice, and educational representation. We seek a balance between corporate memory, continuity and fresh perspective. Members of the College are encouraged to serve on the PCC and assist in this important work. Thank you to all our current members for your dedication and commitment. Thank you to Wendy Petrisor and Karen Messer-Engel for their ongoing assistance and support. The PCC is grateful for the guidance of the PCC lawyer, Karen Prisciak, QC.

Financial status: Annual Expenditure **\$7788**
 Legal Fees **\$6309**
 Investigator contracts **\$1250**

Respectfully submitted by:
Linda Arnot, M.Ed, R. Psych.
 Chair, Professional Conduct Committee

DISCIPLINE COMMITTEE

Members: Mary Hampton, Ph.D., R.D.Psych. (Chair); Tom Robinson, Ph.D., R.D.Psych.; Nikki Gerrard, Ph.D., R.D.Psych.; Audrey Kinzel, Ph.D., R.D.Psych.; Daniel Ash, M.D., (Public Rep); Alternates: Lynn Corbett, Ph.D., R.D.Psych.; Regan Hart-Mitchell, Ph.D., R.D.Psych.

Number of meetings held: Although we had no hearings in 2013, we were still active; one hearing was adjourned until 2014. We attempted to schedule several hearings, but they were postponed until 2014.

Number of hours per month: One per month

Highlights/items addressed (PCC-number of cases)

0-Completed:

4-In progress:

Financial status: Annual Expenditure \$43737

Highlights/Concerns: We are in the process of nominating one new member to serve on this committee.

Recommendations for next year: One additional member in Regina.

Respectfully submitted by:
Mary Hampton, Ph.D., R.D. Psych.
Chair, Discipline Committee

PROFESSIONAL PRACTICE AND ETHICS COMMITTEE

The role of the Professional Practice and Ethics Committee is to provide input and opinions to Executive Council and SCP members regarding professional practice and ethical issues. I have been the Chair of this committee for the past five years. I want to thank the other members of this committee: Francis Stewart, M.A., R.Psych.; Evelyn Steginus, M.A., R.Psych.; Doug Jurgens, Ph.D., R.D.Psych.; Keith Powell, M.S., R.Psych.; Diane Bodnarchuk, M.Ed., R.Psych.; and, Kathy Chisholm, B.ScN., Public Representative, who have generously donated their time and expertise. This year, our committee met in Moose Jaw, as well as completed our work through electronic discussions.

In the past year, the committee provided feedback to members and Council on issues including:

- a) Questions regarding the release of files to lawyers
- b) Questions regarding the use of computer-generated test interpretation

We are also writing an advisory report for Executive Council regarding the use of computer-generated test interpretation in psychological assessment.

I attended a meeting with Executive Council to discuss how our committee could best address the needs of Executive Council and whether our role advising members on ethical dilemmas is one best done by a committee of the SCP or an advocacy body. No decisions were made; however, the discussions are ongoing.

We look forward to continuing to provide assistance to Executive Council and members of the College.

Financial status: Annual Expenditure \$546

Respectfully submitted by:
Lynn Loutzenhiser, Ph.D., R.D.Psych.
Chair, Professional Practice and Ethics Committee

NOMINATIONS COMMITTEE

Members: *Leslie Young, M.Ed., R.Psych.; Heather Switzer, Ph.D., R.D.Psych.; Jenny Keller, Ph.D., R.D.Psych.; Renee J. Schmidt, M.Ed., R.Psych. (Chair)*

Number of meetings held: 3 (Sep 19/13, Dec 19/13, Feb 4/14). Each meeting is at minimum 2 hours in length.

Number of hours per month: Averaging 2 hrs/month (included as total for all members). Outside of meetings there are follow up letters and preparation specific to election processes, volunteer recruitment, and emails/telephone contact to confirm the planning and work related to the committee efforts.

Highlights/items addressed: The primary focus of the Nominations Committee has been and continues to be planning and completing the Executive Council Election process.

The election for President Elect and two Members at Large will move to an acclamation process because no nominations were received for these three positions. For the position of Secretary one nomination had been received. The nominee will be placed in the role of Secretary for the upcoming year.

A full election process that moved to ballot count was held in the 2012-2013 calendar year.

Recruitment and volunteer contact has occurred to support volunteer selection for various committees. This contact has been a precursor to any committee chairs

having contact with members to request their membership in a specific committee. Telephone and email contact has been the means for such discussion.

Concerns addressed: Recruitment of volunteers continues to be challenging. Streamlining of the recruitment process has been discussed. The following process has been recommended:

- a) A request for volunteer interest will be sent to the membership through the SCP office.
- b) Volunteer names will be vetted and reviewed by the Registrar to ensure that individuals are not in any compromised positions to be considered for committee work (i.e., no ethical or disciplinary investigations, and are full members in practice).
- c) Individuals will be referred to committee chairs for discussion of role for committee work.
- d) Committee chairs will then confer with their committee and a volunteer position will be directly offered to the volunteering member upon committee and committee chairs approval.

Financial status: Annual expenditure \$61

Respectfully submitted by:
Renee J. Schmidt, M.Ed., R.Psych.
Chair, Nominations Committee

ORAL EXAMINATION COMMITTEE

Members: Tammy Dusterbeck-Colhoun, M.Ed., R.Psych. (Co-Chair); Don Berg, M.Ed., R.Psych. (Co-Chair); Kristin Bellows, M.Ed., R.Psych.; Ian MacAusland-Berg, M.A., R.Psych.; Iris Rowlett, M.Ed., R.Psych.; Kathleen Thorpe, M.Ed., R.Psych. Karen Messer-Engel, M.A., R.Psych., Executive Director/Registrar, attends meetings on a regular basis and we are very thankful for her ongoing support and assistance. Previous members who have left the committee this past year: Audrey Kinzel, Ph.D., R.D.Psych.; Sandy Gardiner, M.Ed., R.Psych.; and Kristi Wright, Ph.D., R.D.Psych.

Items addressed: The Oral Examination Committee (OEC) has continued to work over the past year to oversee the administration and evaluation of the oral exam process with the goal of ensuring that this last step in the registration process is conducted in a timely, fair and standardized manner. Since the last AGM, 30 candidates have been examined. Over the past year the committee has begun working on the development of modules in regard to supervision training.

Thanks to the many Full Practice Psychologists from across the province who have generously volunteered their time to participate in this process over the past year. Your commitment of time and experience is greatly appreciated. We look forward to your continued participation.

Financial status: Annual Expenditure \$8510

Respectfully submitted by:
Tammy Dusterbeck-Colhoun, M.Ed., R.Psych.
Don Berg, M.Ed., R. Psych.
Co -Chairs, Oral Examination Committee

UNIVERSITY OF SASKATCHEWAN SENATE

Representative: Stephanie L. Martin, Ph.D., R.D.Psych

Number of meetings held: Senate meetings are held twice per year. This representative was appointed to the Senate by the Executive Council in Spring 2013, and attended her first meeting on Saturday, October 19, 2013. The morning session focused on introducing new members to the operations and mandate of the Senate and meeting and networking with several other new members from different sectors. A number of reports were received and discussed throughout the day. The afternoon session included a break-out discussion on senate members' responses to *Vision 2025: From Spirit to Action*.

Highlights/Concerns: There were no immediate issues or concerns emerging from this meeting that would have an impact on the Saskatchewan College of Psychologists, but it appeared as though there may be several opportunities, through various subcommittees, to communicate the role of the College and the importance of a variety of mental health initiatives. The University is currently engaged in *TransformUS* – a review and ranking of all academic programs and support service units. Members are encouraged to visit transformus.usask.ca for further details about this initiative.

Recommendations for next year: Attend to the results of the *TransformUS* process, especially regarding potential impact to graduate training programs in psychology.

Financial status: Annual expenditure \$0

Respectfully submitted,
Stephanie L. Martin, Ph.D., R.D.Psych.

PUBLIC REPRESENTATIVES

Members: Dan Ash, MD; Cathy Chisholm, RN;
Marion McKenzie

Number of Meetings Held: As required

Highlights/Items addressed: As per the Psychologists Act (1997), three public representatives have been appointed to the Saskatchewan College of Psychologists by Order-in-Council of the Government of Saskatchewan to represent the views of the public.

Number of Meetings: Public Representatives attend all meetings of the Executive Council held in Regina and those held by electronic means. We serve on various Standing Committees and ad hoc committees and are voting members in decision-making regarding issues of those committees. A list of committee representation by the Public Representatives appears on the College website.

Highlights/Concerns: None identified.

Recommendations for next year: None identified.

Financial Status: All costs for the Public Representatives are borne by the provincial government.

Respectfully submitted by:
Public Representatives