



SASKATCHEWAN COLLEGE OF PSYCHOLOGISTS

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Annual Report

Spring 2013

REPORT FROM THE PRESIDENT

As a member of the first Executive Council of the Saskatchewan College of Psychologists, I am very impressed with how much progress has happened since the college's inception. It is clear that each successive Executive Council (Council) has enhanced the work of the one before it, and I can affirm that the college has come a long way since its establishment. We continue to grow and progress, as you will read in this annual report.

I wish to express appreciation and thanks to my colleagues on Council for a very successful and productive year. It has been a great pleasure to work with this group of dedicated council members. During the past year, we welcomed new members Shannon Fuchs-Lacelle, Ph.D., R.D.Psych., and Stephanie Martin, Ph.D., R.D. Psych., as well as new public representatives Daniel Ash, M.D. and Kathy Chisholm, BScN. This council has accomplished a great deal, and members can be confident that growth and development will continue under the leadership of the next president, Jenny Keller, Ph.D., R.D. Psych.

Departing Council this year will be Laura Vilness, M.Ed., R.Psych. Laura has made a significant seven-year contribution to the work of the College, and now completes her term as past president. We will miss Laura's substantial knowledge and experience, and can't thank her enough for her contribution and commitment to our profession.

On behalf of all members, I wish to express gratitude to all our committee volunteers who dedicate their time and talents to assist the College with meeting its mandate. The work is sometimes difficult and challenging but I know it is also rewarding and satisfying. The sense of service that our volunteers demonstrate is worthy of acknowledgement and appreciation. I hope that all those who volunteer each year know how much their work is noted and valued by all members.

Volunteer work for the College is easier for all of us because of the efforts of our Executive Director/Registrar, Karen Messer Engel, M.A., R.Psych., and Assistant to the Registrar, Wendy Petrisor. Other regulators in Canada and the United States have noticed the professionalism, quality, and dedication of our staff. I am proud to report that the Association of State and Provincial Psychology Boards recently elected our Executive Director/Registrar to the position of Secretary Treasurer for a three-year term. We will miss our enthusiastic and dedicated Administrative Assistant, Anita Miles, who left us in January. A search for her replacement is underway. Council is pressing forward with plans to hire a part-time Deputy Registrar. Expanding staff means consideration of reviewing our present office space and examining the possibility of moving into something larger, and that work has begun.

Our college continues to put every effort into ensuring that the public can expect that those who carry the title psychologist will provide a service that meets the highest standard of professional practice. We never lose sight of this goal. Council's efforts this year focused on improving efficiencies, fine tuning policies, and enhancing services to the membership and public. In an effort to reduce costs, Council went to a quarterly meeting format, with provisions for teleconferencing when needed. We have invested in a new database, and upgrades to the website, which among other things enabled online renewal. Work on the website will continue this year. Staff and Council represented and expressed the Saskatchewan perspective at national and international meetings. Among many other things, you will note in the Registrar's report that the College has continued to collaborate with the provincial government on a number of issues, especially with regard to the provincial Agreement on Internal Trade, and proposed amendments to legislation and regulatory bylaws. The College posted a number of new advisories such as the "Use of Psychometrists." I encourage all members to

periodically check the website for new postings and updated advisories. The website continues to be a primary means of communication with our membership and public (see www.skcp.ca).

I believe that we continue to evolve and get better at what we do. As the Saskatchewan College of Psychologists continues to develop and progress, I am confident that it will work to maintain and enhance the quality of work done by all psychologists, and by doing so, help everyone who needs us realize their potential, and in turn enjoy happier and more fulfilling lives. Thank you again for all that you do to support this important enterprise.

Financial status: Annual Expenditure \$5232

Respectfully submitted by:
Gary Halbert, M.Ed., R.Psych.
President

EXECUTIVE DIRECTOR/REGISTRAR

Another year has passed, and the College is approaching its 11th year. While it seems as if the College has been in existence for more than 11 years, in reality it is still in many ways in its infancy, and is still experiencing many firsts. I have been privileged to serve in the role as the Executive Director and Registrar of the College for the last 8 years, and have endeavored to do so competently and with integrity. I have been fortunate to have a supportive council who has clarity of vision for the organization, and the goals of ensuring that the organization not only meets its legislated mandate but also promotes excellence within the profession. The College and I are very appreciative that so many of you have been supportive of its work through the sharing of both your time and expertise. Without you the depth and breadth of work that the College accomplishes each year would not likely be possible.

The College continues to be fortunate to have in its employment Ms. Wendy Petrisor, Assistant to the Registrar who is the only full-time staff. We sadly said goodbye to Ms. Anita Miles who was our part-time Secretary/Admin Support person at the beginning of the January. We are in the process of seeking another person for the position, and appreciate your patience in this time of transition. In the last fiscal year accommodation was made within the budget to hire a

50% time Deputy Registrar, whose primary responsibility would be to serve as the investigator for the Professional Conduct Committee (PCC). However this hire had to be delayed due to a number of pressing issues. We anticipate recruiting for the position at some point in this fiscal year. I continue to work for the College on a part-time basis.

Our membership has continued to grow in small increments in spite of the aging of our membership and the losses to retirement and relocation that we receive each year.

Licensure Category	Members January 2012	Members January 2013
Full Practice	422	425
Provisional Practice	52	38
Non-Practice	39	59
TOTAL	513	522

The academic training of our membership breaks down as follows:

Degree	Number of Members
Ph.D.	169
Psy. D	4
Ed. D	4
M.A.	78
M.A. Sc.	1
M.C.	4
M.Ed.	243
M. Psy.	2
M.S.	1
M.S.E.	1
M.Sc.	14
Other	1
TOTAL	522

Last year the College admitted 38 new members and saw 33 leave the membership through retirements, resignations, and removals. There was a temporary spike in our membership numbers last summer/fall which appears to have in part been in reaction to changing licensure standards in other jurisdictions and the federal provincial Agreement on Internal Trade (AIT). We experienced what would be considered to be unintended consequences of the AIT with the agreement allowing for the access to titles which one might otherwise not be entitled to in their home jurisdiction and the use of the agreement to circumvent requirements in the jurisdiction in which one intends to practice. This clearly is not what the First Ministers intended when

they amended the AIT, nor what the Canadian Regulators of Psychology are in support of. The College has raised its concerns with the provincial government. The Canadian Regulators are discussing a national response, as the interpretation of the AIT is a concern for all jurisdictions.

The Executive Council (Council) this year had a number of important issues before it. In particular, the Council has been considering the question of standards for licensure, diagnostic privilege, the review and amendment of bylaws, review of committee duties/terms of reference relative to the strategic goals and objectives of the College, consideration of amendments to the operating policies, and board governance. The Council is cognizant of what is occurring on the national and North American levels and the importance of the College addressing the jurisdictional realities yet at the same time not establishing itself as too fundamentally different from the other Canadian jurisdictions in terms of its standards, and philosophies. As many of you are aware there has been discussion within the advocacy network for the profession with regard to the recommended standard for entry into the practice of Psychology at the Doctoral level. It is important to note that the College has not been involved in those discussions, and that at this time making a change such as that being promoted is not currently under consideration by the College or the Government.

The Registration Committee (Committee) convened approximately 8 times in 2012 to consider new applications, monitor licensure requirements for Provisional members and members under discipline, approve Provisional members for the oral examination interview, confirm examination passes, and review unsuccessful examination results. A number of important issues faced the Committee in the last year including the issue of appeals; reviews of oral examination interview failures; academic credentialing policy recommendations; the development of a draft supervision policy; APE recommendations; and extensions, leave requests and time limits for the Provisional licensure period. The Committee continues to work hard to standardize the licensure process and to ensure that the process promotes ethical and competent practice.

In 2012 the Oral Examination Committee (OEC) organized examinations for 14 candidates. The OEC endeavors to ensure that those admitted to Full Practice licensure have demonstrated competence and are prepared for independent practice. Since the College began conducting oral examination interviews in 2004, 178 have occurred with only 15 complete failures of the

examination, and 14 partial failures (APE portion only). Unsuccessful examination results are an unavoidable reality of any examination process. It is important to note that most candidates ultimately succeed in passing the oral examination interview and move on to independent licensure. The OEC worked during the year to improve the examination process with review and revision of the examination format and documentation, development of an advisory pertaining to the examination process, revision of the scoring format, exploration of establishing training for supervisors, development of policy regarding the examination process, exploration of the establishment of a stand-alone jurisprudence examination for mobility applicants, reconsideration of the pre-examination work sample review, and establishment of a format for obtaining feedback from examination candidates.

In the last year the Registration Committee and the Oral Examination Committee (OEC) jointly considered the issue of supervision for the purpose of licensure with an eye towards further standardizing the Provisional licensure period and the oral examination interview process, and making recommendations to the Council with regard to policy, procedure and bylaws. The two committees also considered the Authorized Practice Endorsement (APE) and practice, and will be making recommendations to the Council with regard to standards.

The Professional Conduct Committee and Discipline Committee fulfill very difficult and essential roles within the College. The College receives on average 11 complaints a year. The complaints most frequently received pertain to allegations of breaches of confidentiality, impartiality, inaccurate reporting, consent issues, competency issues, record keeping, and inaccurate evaluation/conclusion. In 2012 the expenditure for the discipline hearings held was approximately \$71,000.00 to date (not including staff time and committee meeting expenses). Discipline is undoubtedly a stressful process for all concerned, and comes at a significant cost to the individuals involved and the organization. Unfortunately these “costs” are an unavoidable outcome of the privilege of self-regulation.

As you will recall in spring 2010 the College presented to the membership proposed amendments to the legislation and the regulatory bylaws. We were asked by the Ministry of Health to conduct further consultation and consideration of the bylaws, and since that time further amendment to other bylaws has been necessary. I anticipate that we will resubmit the bylaws this year. We were also informed shortly before the holiday break that the legislative amendment to Section 20 of the

Psychologist's Act 1997 which was submitted in 2010 and again last year, would have to be submitted again and would not be addressed in the 2013 sitting of the legislature.

This year as you know, saw the establishment of a new database for the College, and online renewal and payment. The development of a new website is currently underway, and it is hoped that in the future we have the capacity for online registration.

The College continues to be active in consultations with other stakeholders around issues of common concern. The College will be partnering with the Ministry of Education in an initiative to provide noon hour webinars for Psychologists practicing in Saskatchewan schools. These will be open to all Psychologists although the topics will focus primarily on Educational Psychology. The College has also been invited to join the Saskatchewan Partnership of Professions for Social Justice whose purpose is through joint study and action, address the address the effects of poverty, disadvantage and marginalization in Saskatchewan. The group is made up of health regulatory bodies and the work done will be consistent with the regulatory mandate of public interest.

On a national level the Canadian regulators continue to work at gaining a better understanding of what is occurring across the country in terms of licensure, and to work towards harmonization of regulatory philosophies and processes. At the current time, we are working under a federal grant to look at the issue of substantial equivalency especially as it relates to the recognition of foreign trained applicants. Mobility and increased immigration are very much on the agenda of both the federal and provincial governments. As such it is important that the College ensures that its processes are clear and that its standards are high and understandable to the other jurisdictions. At the same time it is essential that the reality of the Saskatchewan situation is factored into any significant changes to what is happening at a national level.

On a North American level the Association of State and Provincial Psychology Board's (ASPPB) work has focused on supporting the reduction of jurisdictional differences in regulation and the promotion of excellence in regulation. Initiatives such as the Certificate of Professional Qualification (CPQ), Interjurisdictional Practice Certificate (IPC) and the PLUS system have been developed to support mobility and promote consistency in regulation. The College continues to work collaboratively with the ASPPB and the other member jurisdictions on initiatives relevant to regulation

in this jurisdiction, and to ensure that the Saskatchewan voice is represented.

The College has accomplished much and will continue to work hard to meet its mandate of public protection, and to promote high standards for the profession. I believe that the work of the College benefits both the public and all of us as members of the profession, and I hope that you share that belief.

Respectfully submitted by:
Karen Messer-Engel, M.A., R.Psych.
Executive Director/Registrar

TREASURER

As projected, the College continues to face the rising cost of doing business. In addition to salary expenses, our largest expenditures are legal fees attached to Discipline Hearings, Appeals, Judicial Reviews and title breach issues. We were fortunate to obtain a new database for a fraction of the funds set aside for this purpose. Upgrades to office computers and our new database has demonstrated more efficiency for our office staff, by allowing electronic means of paying fees and updating your personal information online. Executive Council and College committees work diligently to meet the challenge of reducing meeting costs by cutting the number of face-to-face meetings and making use of teleconferencing and electronic correspondence whenever possible. We currently have slightly less than one year of operating expenses in reserve, which meets best-practice guidelines to allow a cushion of 6-12 months.

In preparing this year's Budget, we are challenged with finding new office space that will accommodate our current needs, but also allow for growth. Initially, Council considered purchasing space rather than renting, however, we quickly learned that this is far beyond our means. Hence, office staff have been working closely with a real estate agent to secure suitable space.

The experience of serving on Council has been a rewarding and challenging one again this year. I continue to encourage all members to consider involving themselves with Council and/or committee work.

Respectfully submitted,
Cathy Fieldgate, M.A. R.Psych.
Treasurer

PROFESSIONAL CONDUCT COMMITTEE

Members: Linda Arnot, M.Ed., R.Psych. (Chair); Joanne Frederick, M.A., R.Psych.; Jason Peebles, Ph.D., R.D. Psych.; Jennifer Chalmers, Psy.D, R.D. Psych.; Bruce Gordon, Ph.D., R.D.Psych.; Della Hunter, Ph.D, R.D.Psych.; Patty Crassweller, M.A., R.Psych. Alternate members: Don Berg, M.Ed., R.Psych.; Deborah Parker-Loewen, Ph.D., R.D.Psych.; Bryan Acton, Ph.D., R.D.Psych.; Deborah Hay, Ph.D., R.D.Psych.; Valerie Morrissey, M.Ed., R.Psych.; Darlene Ware, M.Ed., R.Psych.

Mandate: The mandate of the Professional Conduct Committee (PCC) is to receive, review, and investigate complaints alleging professional misconduct and/or incompetence against members of the College. In fulfilling its mandate, when an official complaint is received, the PCC makes an initial determination as to whether the complaint is appropriate to investigate. No investigation occurs when there are no grounds for the complaint because the member's behavior is not reflective of professional misconduct and/or incompetence, the complaint is frivolous and/or vexatious, or when PCC has not jurisdiction in the matter before the committee. The PCC investigation may consist of gathering information, documentation and conducting interviews with a variety of witnesses, not limited to the complainant and member. If the PCC does investigate, one of three results ensues: a recommendation that no further action be taken; the initiation of either Alternate Dispute Resolution (ADR), Mediation, Letter of Advisement or referral of the matter to the Discipline Committee.

Number of cases addressed:

	2002 2006	2007	2008	2009	2010	2011	2012
# of files received:	54	6	9	13	7	7	9
Under Investigation	0	0	0	0	1	4	6
No Merit			4	6	1	1	1
Letter of Advisement			2	3	3	2	1
ADR/ Informal Resolution	3	0	0	2	1		
Discipline	6	2	3	2	1		
*# of open files	3	0	2	1	2	4	6
# of closed files	51	6	7	12	5	3	3

*Discipline files remain open until appeals and/or sanctions are complete

Meetings held: 10 per year alternating between Regina and Saskatoon.

Types of complaints and source of complaints:

The primary allegations made against members involved complaints about competency, assessment procedures, custody and access assessments, parenting assessments, fitness for work assessments, relationships with clients/work colleagues/supervisees, dual roles and relationships, representation of services/credentials, service provision, confidentiality and professionalism. Most complaints were made by clients, with others made by colleagues, employers, and the College itself.

Highlights and recommendations:

The PCC continues to refine its practice and develop and update policies and procedures. While the number of cases received from year to year does not appear to be predictable, the complexity of the cases has increased over time, thus requiring more time, effort and resources. The PCC has worked hard to further refine the investigation processes which has had an impact on the already limited resources of the PCC. These changes have improved the efficacy, transparency and accountability of the processes. We continually strive to streamline our processes to ensure the timely handling of all complaints. We are continually evaluating the use of contracted investigators in this process. The PCC plans to submit advisories to the College website to help the membership with practice concerns. The PCC consists of very hardworking volunteers who spend countless hours working on cases as investigators and committee members. The PCC seeks members from a variety of professional perspectives to ensure regional, practice, and educational representation. We seek a balance between corporate memory, continuity and fresh perspective. Members of the College are encouraged to serve on the PCC and assist in this important work. Thank you to all our current members for your dedication and commitment. Thank you to Wendy Petrisor and Karen Messer-Engel for their ongoing assistance and support. The PCC is grateful for the guidance of the PCC lawyer, Karen Prisciak, QC.

Financial status: Annual Expenditure \$5740
Legal Fees \$940
Investigator contracts \$1300

Respectfully submitted by:
Linda Arnot, M.Ed, R. Psych.
Chair, Professional Conduct Committee

DISCIPLINE COMMITTEE

Members: Mary Hampton, R.D.Psych., Chair; Angelina Baydala, R.D.Psych.; Tom Robinson, R.D.Psych.; Nikki Gerrard, R.D.Psych. (new member, 2012); Regan Hart-Mitchell, R.D.Psych. (alternate); Audrey Kinzel, Ph.D., R.D.Psych. (new member, 2012); Daniel Ash, M.D. (new public representative).

Number of meetings held: Three Hearings pertaining to three members (Two of the Hearings were subdivided into an evidence hearing and a sentencing hearing). One Hearing was very lengthy and took two days; it also required travel to Saskatoon.

Highlights/items addressed:

3 Hearings completed

0 In progress – completed sentencing recommendations for two in early 2013

Highlights/Concerns: A procedures document was written by the lawyer for the discipline committee, Ms. Merilee Rasmussen, which will be very helpful in the future.

Recommendations for next year: None

Financial status: Annual Expenditure \$54,543

Respectfully submitted by:
Mary Hampton, Ph.D., R.D. Psych.
Chair, Discipline Committee

PROFESSIONAL PRACTICE AND ETHICS COMMITTEE

The role of the Professional Practice and Ethics Committee is to provide input and opinions to Executive Council and SKCP members regarding professional practice and ethical issues. I resumed my position as Chair of this committee in March, 2012. I want to thank Francis Stewart, M.A., R.Psych. for his work as the Chair in my absence, as well as his valuable work as the Secretary of this committee. I would also like to acknowledge the other members of this committee, Evelyn Steginus, M.A., R.Psych.; Doug Jurgens, Ph.D., R.D.Psych.; Diane Bodnarchuk, M.Ed., R.Psych.; and, Keith Powell, M.S., R.Psych. who have generously donated their time and expertise. I also extend a warm

welcome to our newest member, Kathy Chisholm, BScN as our Public Representative.

This year, our committee has met in Regina, as well as worked through electronic discussions. We provided feedback to Executive Council on the following issues:

- Recordkeeping and privacy with respect to “cold-calls” from potential clients
- Conducting risk assessments when there is a question of voluntary consent.

We look forward to continuing to provide assistance to Executive Council and members of the College regarding professional practice and ethical questions.

Financial status: Annual Expenditure \$1140

Respectfully submitted by:
Lynn Loutzenhiser, Ph.D. R.D. Psych.
Chair, Professional Practice and Ethics Committee

NOMINATIONS COMMITTEE

Number of meetings held: Four (February 5, 2013 & January 7, 2013 & November 5, 2012 & October 1, 2012). Each meeting was 2 hours in length.

Items addressed: Committee energy has been in recruiting members for council, planning for election, and attempting to acquire members to serve committees.

Letters and follow up specific to the upcoming election have been a focus.

Most recently, efforts have been made to secure volunteers for the Professional Conduct Committee.

Challenges appear to lay in inadequate enthusiasm from membership for volunteerism for both committees and council. Challenges occurred in process, Nominations Committee recommends a discussion with College to maximize efficiency and effectiveness in reaching out to membership to secure volunteers for committees.

Financial status: Annual Expenditure \$0

Respectfully submitted by:
Leslie Young/Heather Switzer/Renee Schmidt

ORAL EXAMINATION COMMITTEE

Members of the Committee: Tammy Dusterbeck-Colhoun, M.Ed., R.Psych. (Co-Chair), Don Berg, M.Ed., R.Psych. (Co-Chair), Kristin Bellows, M.Ed., R.Psych., Ian MacAusland-Berg, M.A., R.Psych., Iris Rowlett, M.Ed., R.Psych., Kristi Wright, Ph.D., R.D.Psych., Audrey Kinzel, Ph.D., R.D.Psych., Kathleen Thorpe, M.Ed., R.Psych., and Sandy Gardner, M.Ed., R.Psych. Karen Messer-Engel, M.A., R.Psych., Executive Director/Registrar, attends meetings on a regular basis and we continue to be very thankful for her ongoing support and assistance. In addition, Wendy Petrisor has provided the invaluable work of the logistical and administrative arrangements for the oral exam sessions for which we are very appreciative.

Items Addressed: The Oral Examination Committee (OEC) has completed 14 oral exams over TWO scheduled exam sessions in Saskatoon and Regina. The OEC continues to work to ensure that the oral exam process is timely, fair, standardized, relevant and economical. At this point planning for 10 candidates twice a year appears to be reasonable for meeting the current demand for oral exams.

Over the past year the OEC has continued to update and improve the clarity of the examination handbooks and forms and has been exploring training opportunities to provide to supervisors. The committee is also developing a proposal to define time limits for candidates to complete the process.

Once again, thanks to the many Full Practice Psychologists from across the province who have generously volunteered to participate in this process. Your commitment of time and experience is greatly appreciated and we trust that participating in the exams is providing you with a professional development benefit as well. We look forward to your continued participation.

Financial status: Annual Expenditure \$8315

Respectfully submitted by:
Tammy Dusterbeck-Colhoun, M.Ed., R.Psych.
Don Berg, M.Ed., R.Psych.
Co -Chairs, Oral Examination Committee

UNIVERSITY OF SASKATCHEWAN SENATE

Representative: Greg Stevens, Ph.D., R.D.Psych.

Number of meetings held: Senate meetings are held twice a year. The representative also participated in various meetings and activities such as being a member of the Senate Executive Committee, the Non-academic Student Discipline and Appeals Board, and a task force responsible for the review and updating of the student discipline process.

Highlights/Concerns: There were no significant highlights or concerns during 2012, related to the University of Saskatchewan Senate, which will have an impact on the Saskatchewan College Psychologists.

One of the most notable changes at the University of Saskatchewan was Dr. Ilene Busch-Vishniac taking office as the ninth president on July 1, 2012. Dr. Busch-Vishniac has a distinguished record as both a scientist and administrator, having most recently served as provost at McMaster University in Hamilton. She holds undergraduate degrees in physics and mathematics from the University of Rochester, and Master of Science and Ph.D. degrees in mechanical engineering from the Massachusetts Institute of Technology.

Recommendations for next year: None

Financial status: Annual expenditure \$0

Respectfully submitted,
Greg Stevens, Ph.D., R.D. Psych.

SASKATCHEWAN PARTNERSHIP FOR CHILDREN AND YOUTH

Member: Deborah Parker-Lowen, Ph.D., R.D. Psych.

No report as the Saskatchewan Partnership on Children and Youth did not meet in 2012. There was a decision to only meet on request of either the Ministry of Social Services or the Chair and there has been no request for a meeting.

Respectfully submitted by:
Deborah Parker-Lowen, Ph.D., R.D.Psych.
SCP Representative

AD HOC COMMITTEE ON PRIVACY

Members on committee: Heather Brenneman, Ph.D., R.D.Psych.; Robert Brown, Ph.D., R.D.Psych.; Darcia Evans, M.Ed., R.Psych.; Ellen Legault, Ph.D., R.D.Psych.; Glenn Pancyr, Ph.D., R.D.Psych.

Number of meetings held: 7 Teleconferences.

Number of items addressed: 6

Number of items Completed: 6

The committee was set with eight tasks. The majority of these tasks were broad in scope (e.g., submit recommendations to Executive Council with regard to any actions it feels are necessary with regard to privacy issues). In 2012 the committee sought direction from Council regarding a more specific set of tasks, and that communication was received in 2012 and focused the committee's efforts on six tasks. The committee's work is now complete.

The committee's accomplishments include:

1. Communication with the Saskatchewan Privacy Commissioner's office that indicated a shared complaints investigation process would not be possible.
2. Building capacity within the college to address privacy matters: the committee recommended the ongoing services of the professional practice and ethics standing committee. The committee also recommended consideration of developing a network of Practice Advisors, peers with expertise who might receive inquiries from members pertaining to practice matters, including privacy issues.
3. The committee developed a practice advisory recommending members designate a professional executor and consider obtaining a professional will. Council acted on this advisory making it mandatory that all members designate a professional executor as part of registration.
4. The committee developed a list of privacy-relevant legislation to serve as a resource for members.
5. The committee developed an advisory-checklist for creating consent forms for collecting and releasing private information that respects privacy legislation and practice guidelines.
6. The committee developed a practice advisory for releasing practice records, test data and test protocols.

The last three practice advisories were just completed and will be submitted to Council in February 2013.

Highlights/Concerns: None.

Recommendations for next year: The committee's mandate is complete and the committee will be disbanded by Council.

The Chair wishes to commend the committee members on their patience, persistence, and many hours of work in completing these practice advisories, Heather Brenneman, Robert Brown, Darcia Evans, and Ellen Legault.

Annual Expenditure: \$174

Respectfully submitted by:
Glenn Pancyr, PhD, R.D.Psych.
Chair, Ad Hoc Committee on Privacy

PUBLIC REPRESENTATIVES

Members: Dan Ash, MD; Cathy Chisholm, RN; Marion McKenzie

Number of meetings held: As required

Highlights/items addressed: As per the Psychologists Act (1997), three public representatives have been appointed to the Saskatchewan College of Psychologists by Order-in-Council of the Government of Saskatchewan to represent the views of the public.

Number of Meetings: Public Representatives attend all face-to-face meetings of the Executive Council held in Regina as well as participate in discussion by electronic means. We serve on various committees of Executive Council and are voting members in decision making regarding issues of those committees. A list of committee representation by the public representatives appears on the College's website.

Highlights/Concerns: Joan Dudgeon and Gordon Glaicar completed their second terms as Public Representatives for the College in April 2012. With the timely appointment of Dan Ash and Cathy Chisholm, a seamless transition was accomplished.

Recommendations for next year: None identified.

Financial status: All costs are borne by Saskatchewan government.

Respectfully submitted by:
Public Representatives