



# Saskatchewan College of Psychologists

1026 Winnipeg Street  
Regina SK, S4R 8P8

Tel: (306) 352-1699  
Fax: (306) 352-1697  
Email: [skcp@sasktel.net](mailto:skcp@sasktel.net)  
[www.skcp.ca](http://www.skcp.ca)

## Membership Advisory

### Amendment to the SCP Regulatory Bylaws

On June 30, 2016 amendments to the College's Regulatory Bylaws were enacted. The amendments were made to update the bylaws to make them consistent with changes in regulation and practice. The bylaws will be presented to the membership of the College for ratification at the 2017 Annual General Meeting. In addition to some substantive changes, changes were made to address redundancy and update language. Amendments of particular note are as follows:

Section 5 pertaining to the **Professional Conduct Committee**, have two new subsections which are important to note; subsections 4 & 5. These subsections read:

*4) Where the Professional Conduct Committee resolves a complaint by consent, the committee shall ensure that a copy of the agreement reached with the member, or a summary of it, in which no personal information is disclosed concerning any person other than the member with respect to whom the decision is made, is posted on the college's website.*

*(5) Where the Professional Conduct Committee dismisses a complaint, the committee shall ensure that a summary of the complaint and the reasons for its dismissal, in which no personal information is disclosed concerning any person, including the member with respect to whom the decision is made, is posted on the college's website.*

The complaint and discipline processes have multiple purposes none of which are the intent to punish; the purposes are public protection, correction, and education. Subsection 5(4) pertains to alternative dispute mechanisms that the member and the College may enter into. An alternative resolution is employed when a member accepts responsibility for their actions, and is open to making changes. This is a desirable outcome for all concerned as opposed to proceeding to a full Discipline Committee hearing which is stressful and resource draining. Subsection 5(5) ensures transparency and accountability on the part of the College, and allows for education to occur.

**Full Practice licensure** is awarded when the Provisional member meets the requirements outlined in Section 10(1):

*Section 10(1)(c) at the first available opportunity, successfully complete and oral interview conducted by the Registration Committee at which the applicant provides evidence, as required by the council, of:*

- (i) training and experience in the areas of psychological practice in which he or she intends to practice; and*
- (ii) an understanding of contemporary ethical standards and professional regulation and jurisprudence in Saskatchewan;*

In a practical sense the bylaw compels Provisional members to access the oral examination process as soon as it is available to them. This amendment was made as it is felt that it is not in the best interests of the Public, the Provisional member, or the supervisor to prolong the Provisional licensure period. Prolonging the Provisional licensure period encumbers already limited supervisory resources, prolongs risk exposure for the supervisor, limits the Provisional member's practice and opportunity, and anecdotally it appears results in less direct oversight of practice.

Another significant change to the Regulatory Bylaws pertains to Section 11(2). This subsection alters the time limit that one can hold a Provisional license. That section reads:

*(2) A provisional practicing membership expires at the earliest of the following times:*

- a) subject to subsection (3), after the expiration of three years;*
- b) if and when the member fails for a third time to complete the Examination for Professional Practice in Psychology (EPPP) with a score of 70% or higher;*
- c) if and when the member fails for a third time to successfully complete the oral interview.*

The decision was made to extend the Provisional licensure period to three years from two, and to remove the provision for the granting of one extension of up to 12 months upon request to the Registration Committee. The decision to extend the time limit and remove the possibility of an extension was made as a majority of Provisional members appeared to require three years to meet the requirements of the supervised practice hours and the EPPP. The three year time limit does not include time spend waiting to take the oral examination as scheduling of the examination is dependent on the schedule of the College. This does not apply to maternity/paternity or medical leaves with documentation that will still be granted and will in effect stop the Provisional limit time clock for the period of the approved leave.

Section 13(1) relating to the **Authorized Practice Endorsement** (APE) permits the communication of diagnoses by Provisional members or pre or post-Doctoral Psychology Interns / Residents who are under the direct supervision of Full Practice members of the College who have the APE. In a practical sense this removes the requirement for the supervisor to be physically present when a diagnosis is communicated initially to the client or if they cannot be physically present when the diagnosis is given, the requirement to communicate the diagnosis to the client in writing prior to the Provisional member or Intern/Resident communicating it. This would also apply to Full Practice members without the APE who are being supervised in order to apply for and obtain the endorsement.

A new bylaw pertaining to temporary practice was enacted. Section 15 **Temporary License** states:

*“a person who meets the requirements of subsection 20(2) of the Act as a registrant of a Canadian jurisdiction may obtain a temporary license to practice in Saskatchewan for the period of time specified on the license.”*

The temporary license will allow one who holds an independent practice license with full scope of practice in another Canadian jurisdiction to come into the province to provide a specified

time-limited service. The license must be applied for, and is awarded at the discretion of the College. The license will allow those who qualify to practice without full licensure in this jurisdiction for a maximum of 14 days in a calendar year. This license is intended to allow for time limited practice (e.g. Court appearance) and is not intended to be used to allow for ongoing practice. Time Limited licenses will be subject to the approval of the Registration Committee or their delegate. The supporting policy and procedures that would allow for the provision of a Time Limited license are currently under development.

Section 16 prescribes for members the proper and expected use of **Title**. This section was added as it came to the attention of the College that there was confusion for some members in regard to what is required.

Members are encouraged to familiarize themselves with the amended Regulatory Bylaws and to contact the College with any questions they may have in regard to these.