

SASKATCHEWAN COLLEGE OF PSYCHOLOGISTS
ADMINISTRATIVE BYLAWS

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COUNCIL

Composition

1 For the purposes of clause 7(2)(a) of the Act, the number of elected members of council shall be seven, consisting of the president, the president-elect, secretary, treasurer, and three members-at-large.

Eligibility

2 Any full practising member of the college, except one who is a college employee or who does not reside in Saskatchewan is eligible for election to the council.

Term of Office

3(1) The term of office for the secretary, treasurer and three members-at-large shall be two years.

(2) The term of office for the president-elect shall be two years, with the first year being served as the president-elect and the second year as president.

(3) The term of office for all elected members of council shall commence at the first business meeting following their election.

Council Meetings

4(1) Business meetings of the council shall be held at least six times between annual meetings of the college.

(2) The first business meeting of the council shall occur within one month of the annual meeting of the college.

(3) Special meetings of the council on five days' notice:

(a) may be called by the president at any time; or

(b) shall be called by the president within ten days of a request for a special meeting by three or more members of the council.

(4) The general membership may attend council meetings, but those attending have no voting privileges during these meetings.

(5) Quorum for any council meeting is a majority of the members of the council.

President

5 The president shall:

(a) preside at all meetings of the college, and of the council;

(b) perform all acts and deeds pertaining to this position;

(c) exercise general control and supervision over the affairs of the council and the college; and

(d) be an ex-officio, voting member of all committees, except, as required by subsections 27(2) and 30(2) of the Act, the professional conduct committee and the discipline committee.

President-Elect

6 The president-elect shall:

- (a) in the absence of the president, perform the duties of the president;
- (b) perform such duties as may be assigned by the council and the president; and
- (c) succeed to the office of president.

Registrar

7 The registrar shall perform the duties imposed on the registrar by the Act and the bylaws and all other duties incidental to the office of registrar.

Secretary

8 The secretary shall perform such duties and functions as may be assigned by the council.

Treasurer

9 The treasurer shall perform such duties and functions as may be assigned by the council.

Members-at-Large

10(1) The members-at-large shall perform such duties as may be assigned by the council.

(2) In the absence of the president and president-elect, a member-at-large shall be appointed by the council to perform the duties of the president.

Public Appointees

11 The public appointees shall:

- (a) represent the views of the public on matters before the council;
- (b) report to council on public concerns; and
- (c) perform such duties as may be assigned by council.

ELECTION OF OFFICERS

Nominations

12(1) All nominations must be received in writing by the chair of the Nominations Committee.

(2) All nominations must be accompanied by a signed consent from the nominee.

(3) All nominations must be received 45 days prior to the date of the polling day.

(4) Where no nominations are received for a position by the close of nominations pursuant to subsection (3), the council may appoint a member of the college to fill the position.

Election

13 The council shall fix a day as polling day for the election of officers, which day shall be during, or within 20 days prior, to the annual general meeting of the college.

Conduct of election

14(1) The council shall prescribe the form of the ballot, which shall contain instructions to vote as set out in these bylaws, on which the names and addresses of all nominees shall be placed in the alphabetical order of the surnames of the nominees.

(2) The Nominations Committee shall, at least 30 days before the date fixed by the council as polling day, or as soon as possible in the case of a member registered after that day, mail or deliver to each member a ballot together with two envelopes, one of which shall be marked "Ballot" and the other of which is addressed to the Nominations Committee with provision to insert the name and address of the member voting.

(3) The member shall:

- (a) vote for the required number of candidates to fill each vacancy, as indicated on the ballot, by marking an "X" opposite the name of the candidate of the member's choice;
- (b) place the completed ballot in the envelope marked "Ballot" and seal the envelope;
- (c) place the sealed ballot envelope in the envelope addressed to the Nominations Committee and insert his or her name and address on that envelope in the space provided; and
- (d) mail or deliver the ballot to the Nominations Committee.

(4) In order to be counted, ballots must reach the Nominations Committee by 5:00 p.m. on the date fixed by council as polling day.

(5) Council shall appoint three non-voting persons to be the scrutineers to observe the counting of the ballots and tabulation of the results.

(6) At the close of the poll, the Nominations Committee shall certify the eligibility of each voter, count the votes and report the result of the vote to the council.

(7) In the case of a tie vote for any office, the president shall cast the deciding vote.

Voting

15 Only practising members of the college are eligible to vote.

Vacancies

16(1) If a vacancy occurs in the president position, the president-elect shall assume the role and duties of the president.

(2) If a vacancy occurs in the president position where there is no president-elect, another elected member of council shall be appointed by the council to assume the role and duties of the president.

(3) If a vacancy occurs in the position of secretary, treasurer, or a member-at-large, council shall appoint a member of the college to assume the role and duties for the remainder of the term.

(4) If a vacancy occurs in a member-at-large position, council may appoint a member of the college to assume the role and duties for the remainder of the term.

MEETINGS OF THE COLLEGE

Quorum

17 Quorum for any annual or special meeting of the college shall be those practising members of the college present.

Meeting Rules and Procedures

18 Unless otherwise provided, the procedures at all meetings of the college and of the council shall be governed by the rules set out in the most current edition of Procedures for Meetings and Organizations by M. Kaye Kerr and Hubert W. King.

FISCAL POLICY

Fiscal Policy

19(1) The fiscal year of the college is the calendar year.

(2) An auditor shall be appointed at the annual meeting and the auditor's report shall be available at the next annual meeting.

Signing Authority

20(1) Signing officers of the college shall be the president, secretary and treasurer and one other person determined by the council.

(2) No less than two signing officers of the college shall sign cheques, contracts, security instruments and other legal documents affecting the college.

Expenses

21(1) The tariff of travel and sustenance expenses approved under *The Public Service Act* for employees in the Public Service to determine the rate for reimbursement of expenses applies to the reimbursement of expenses of members of council [and committees?].

Contributions, Donations, Scholarships and Bursaries

22(1) Council may receive and accept contributions, donations or bequests to the college and shall utilize those funds as it sees fit for the purposes of the college subject to any conditions which might accompany such contributions, donations or bequests.

(2) Council may create such scholarships or bursary programs as it sees fit. Council may define terms as to eligibility and qualifications. No scholarship or bursary program shall be created from the general operating revenues of the college without the prior approval of the membership.

(3) Council may contribute to established scholarships or bursary programs as it sees fit.

COMMITTEES

Structure

23(1) The council shall establish for all committees:

- (a) terms of reference;
- (b) membership and term of appointment;
- (c) chairperson;
- (d) quorum requirement; and
- (e) budget allocation.

(2) Each committee shall:

- (a) perform its duties subject to the direction of council;
- (b) meet as frequently as required to fulfil its terms of reference;
- (c) maintain minutes of all meetings; and
- (d) report to the council on the business of each meeting of the committee.

(3) Members of a committee may include only members of the college, the Lieutenant Governor in Council's appointees or public representatives appointed by the council.

(4) Unless otherwise specified in the Act or bylaws, all committee appointments are for a term of two years and may be renewed or extended by council.

(5) All members of committees have voting power on the committee, unless otherwise specified in the terms of their appointment.

(6) Quorum for a committee is a majority of its members.

(7) All committees shall appoint a recording secretary.

Removal

24 The committee or council may, by a majority vote, remove a committee member if the committee member:

- (a) consistently fails or refuses to perform duties as assigned according to the Act, bylaws, and policies and procedures;
- (b) is absent for more than three business meetings of the committee;
- (c) contravenes the conflict of interest provisions of the Regulatory Bylaws of the college;
- (d) is a member of the college, and:
 - (i) allows his or her membership in the college to lapse; or
 - (ii) is subject to disciplinary action by the discipline committee.

Standing Committees

25 In addition to the statutory committees and any committees established in the Regulatory Bylaws of the college, the standing committees of the college are:

- (a) the Nominations Committee;
- (b) the Legislation and Bylaws Committee; and
- (c) the Professional Practice and Ethics Committee.

Nominations Committee

26(1) The membership of the Nominations Committee is three members of the college appointed annually by the council.

- (2) The duties of the committee are:
- (a) to call for and receive nominations;
 - (b) to recruit nominees;
 - (c) to oversee the preparation of and disseminate biographical information about nominees; and
 - (d) to oversee the election of council.

Legislation and Bylaws Committee

27(1) The membership of the Legislation and Bylaws Committee is a minimum of three persons.

- (2) The duties of the committee are:
- (a) to monitor federal, provincial and municipal legislation affecting psychologists and the profession, and to make recommendations to the council for college action where required;
 - (b) to review the Act and bylaws of the college and to make recommendations to the council regarding necessary changes;
 - (c) upon the direction of council, to draft changes to the Act and bylaws; and
 - (d) to review policies and procedures to ensure consistency with the Act and bylaws.

Professional Practice and Ethics Committee

28(1) The membership of the Professional Practice and Ethics Committee is a minimum of four persons, one of whom must be a member of the public.

- (2) The duties of the committee are to make recommendations to council with respect to:
- (a) psychological practice issues;
 - (b) standards, ethics and competencies for psychologists;
 - (c) guidelines for psychological practice; and
 - (d) continuing education, including but not limited to, legislation affecting psychologists.

Special Committees

29 Special committees may be appointed by the council at any time to carry out the objectives of the college and may be dissolved by a resolution of the council.

Ad Hoc Committees

30 Ad hoc committees may be appointed by the council for a specific purpose on precise terms of reference that state that the committee ceases to function on completion of the specific task for which it was created.

FEES

Registration Fee

31 A registration fee of \$150.00 shall accompany each new application.

(1) A \$50.00 fee will be charged for academic transcript review that is not associated with an initial application. This fee will count towards the initial registration fee in the event that a formal application is received.

Authorized Practice Endorsement Fee

32 A fee of \$100.00 shall accompany each application for authorized practice endorsement.

Annual Licensing Fee

33(1) The annual licensing fee for the subsequent membership year shall be payable by December 1.

(2) The practising full licence membership fee is \$650.

(3) The practising provisional licence membership fee is \$650.

(4) The non-practising membership fee is \$200.

(5) A prorated fee structure to accommodate applications throughout the membership year may be established by the council.

(6) A late fee of \$10.00 per day be applied to fees paid after December 1 to a maximum penalty of \$200.

(7) The licence of a practising member who has not paid the annual licensing fee for the subsequent year and other fees prescribed by council by December 31 is thereupon suspended.

(8) Where a member changes membership status, the member shall pay the difference in the fees between the two categories where applicable.

COMING INTO FORCE

Coming into force

34 These bylaws come into force on October 1, 2008.

APPENDIX A
PROCEDURES AT MEETINGS
(*Section 18*)

Parliamentary Authority

The most current edition of *Procedures for Meetings and Organizations* by M. Kaye Kerr & Hubert W. King, Carswell Legal Publications, Toronto, shall govern the College in all procedural matters not otherwise covered by The Psychologists Act, 1997, bylaws, or these procedures.

Voting Eligibility

Each member of the Saskatchewan College of Psychologists is entitled to one vote at the annual meeting. Only those voting members present at the annual meeting and in possession of the designated voting identification card are eligible to vote during the sessions of the annual meeting.

Scrutineers

Scrutineers shall be appointed at the commencement of the annual meeting. If there are individuals present who do not have the right to vote, they should be encouraged to volunteer as scrutineers.

Rules of Debate

The Chairperson shall exercise the responsibility of the Chairperson to limit the debate.

Consideration of any item of business, whether introduced by motion or resolution shall be limited to 30 minutes.

The chairperson shall warn the assembly that the question will be called within the next five minutes.

Debate may be extended with permission of the assembly.

Speakers

Speakers shall use the microphones, state their name, place of residence and address the Chair. The Chairperson shall call speakers in the order in which they stand behind the microphones.

Motions

Motions must be made by a member and seconded by a member. To ensure accuracy, the Chairperson will request that a motion be submitted in writing and be signed by the mover and seconder.

Each person, except the mover of a motion, may speak once to each motion. The mover of a motion may speak twice: 1) in making the motion, the mover shall identify the seconder of the motion, then continue to speak to the rationale and/or reasons for proposing this motion; 2) a second time to close debate.

At the request and on the invitation of the chairperson, the mover may correct misconceptions or offer explanation. This will not be considered speaking for the second time or closing debate. The

seconders shall speak immediately following the mover in order to formally second the motion and speak in support of it.

Amendments

Amendments must be introduced by motion, accordance with the rules for motions set out above, and be voted on before the main motion is put to a vote.

The mover of an amendment may speak only at the time of proposing the amendment.

Each person who speaks to an amendment shall be limited to a maximum of two minutes.

No more than two amendments may be on the floor at the same time.

Resolutions and Motions

Resolutions and motions shall be decided by the majority (50% + 1) of votes cast, ignoring abstentions. Because abstentions are not “votes”, they are not counted in the total of votes cast. Therefore, the practical effect of an abstention is an indication of support for the prevailing side on the vote. While it is the duty of members who have an opinion on the question to express it by their vote, persons cannot be compelled to vote.

Abstentions shall not be counted or recorded but, in a conflict of interest situation, the name of the member who abstained shall be recorded at the member's request.

Voting procedure

The meeting rooms will be divided into at least three voting sections. One scrutineer shall be assigned to count the votes in each of the voting sections.

The assembly shall vote by show of hands, using the voter identification card.

In a situation where the chairperson cannot clearly determine a majority, the chairperson shall call for the scrutineers to count and request the assembly to vote again.