The Collaborative Process is an alternative dispute resolution approach aimed at assisting couples involved in a separation or divorce to resolve their differences, toward the goal of reaching solution-oriented agreements. The Collaborative Process is an effective alternative to traditional adversarial divorce, which typically involves going to Court. This process is internationally recognized as one of the most efficient ways to resolve disputes.

The Collaborative Process can involve interdisciplinary specialists (e.g., lawyers, financial and mental health professionals) who are brought together as a team to apply their respective areas of expertise toward the achievement of cost-effective and enduring agreements. This non-adversarial approach is based on respectful co-operation, compromise and constructive communication with others, particularly those we are in conflict with. Further, the process is client-centered and deals with issues that the parties themselves identify as important, whereas a court process may not. As such, the collaborative process meets the unique needs of the parties involved, is less time-consuming, less costly and will provide better long-term resolutions.

Participation in a Basic Interdisciplinary Collaborative Practice training workshop is a prerequisite to work in collaborative interdisciplinary practice. This 2-day training, delivered by a team of interdisciplinary facilitators from the International Association of Collaborative Professionals (IACP), fulfills this requirement and meets international training standards for interdisciplinary collaborative practice. This workshop will focus on the foundational principles, processes and skills required to work in interdisciplinary collaborative practice and is designed for Lawyers, Mediators, Mental Health Professionals (e.g., Clinical Social Workers, Psychologists) and Financial Professionals (e.g., Financial Planners, Tax Specialists and Business Valuators).
Integration of Interdisciplinary Expertise within the Collaborative Process

**LAWYERS:**

In the context of interdisciplinary collaborative practice, lawyers bring legal expertise to the team to identify and address legal issues and to provide legal opinion. In this training, you will gain insight into the unique role of lawyers within the collaborative team model and learn how your effective negotiation and advocacy skills are adapted to facilitate constructive problem-solving between parties. In addition, you will gain understanding of the value-added efficacies and advantages that interdisciplinary team work can offer your clients and how such an approach can assist in resolving roadblocks, as well as the development of solution-oriented agreements.

**MENTAL HEALTH PROFESSIONALS:**

**Neutral Coach Role:**

As a mental health professional within the collaborative process, the primary focus is to apply your expertise in areas such as: interpersonal dynamics, family systems, emotions and stress management, effective communication, conflict resolution, etc., to assist clients navigate the turbulent aspects of the separation/divorce journey in a constructive, productive manner. Within this training, you will learn how to enhance client outcomes within a team model and to work effectively with other professionals who are collectively focused on positive outcomes for all the parties involved. You will learn to apply your knowledge and skills to assist clients resolve stumbling blocks and to manage associated emotional distress that otherwise would stand in the way of reaching a negotiated, mutually acceptable agreement.

**Child Specialist Role:**

Based on need, a child specialist (e.g., social worker, psychologist) may also become a member of the interdisciplinary team. Your particular training in family systems and child development assists the clients and the team to better understand the needs of children impacted by the separation/divorce. In this training, you will learn how your role in bringing forward vital information concerning the child’s needs and perspectives, serves to enhance understanding and guide decision-making within the collaborative process.

**FINANCIAL SPECIALISTS:**

The Collaborative financial specialist is a neutral financial professional who assists the team to optimize financial outcomes for the clients. The role of the financial specialist is particularly helpful because as a neutral member of the team you can offer an objective perspective on the financial affairs of the clients. In this training, you will learn how you can play a particularly helpful role in the gathering and review of financial documentation, as well as how your expertise and experience can assist in providing better financial understanding for the clients and interdisciplinary team members.
**Learning Objectives**

In this training, you will gain insight and understanding of the following key areas:

- How the Collaborative Team Process works, the Roles and Responsibilities of the Professionals involved and the Value and Wisdom that Collaborative Teamwork offers
- Facilitation of an Initial Client Meeting and Explanation of the Collaborative Process to Clients
- Addressing and understanding Advocacy and Advocacy in a Settlement Context within the Collaborative Process
- The Importance of Neutrality
- Interest-Based Negotiation
- Identifying and Addressing the Spectrum of Client Interests & Core Concerns
- Overcoming Resistance and Managing Different Perspectives on Fairness
- Comprehensive Team Protocols, Screening and Collaborative Process Design
- Professional Team Preparation and Critical Debriefing

**About The Trainers**

The training will be provided by three qualified trainers from the International Association of Collaborative Professionals (IACP):

Jacinta Gallant is a collaborative lawyer, mediator and trainer living in Charlottetown, Prince Edward Island, Canada.

“Never cut what can be untied” is the inspiration for Jacinta’s work, and “untangling knots” has been the focus of Jacinta’s highly successful collaborative and mediation practice. Jacinta is a member of the IACP Training Faculty and has delivered advanced and introductory training throughout North America, in Europe and Australia. She is known as an engaging, insightful trainer in the international Collaborative Practice community. She loves the challenge of working with experienced professionals who want to deepen their skills to be more natural and authentic in practice. With a great sense of humour, and humility from “lessons learned”, Jacinta offers Collaborative training that will help you transform your practice.

**Credentials:** LLB. University of Victoria; B.A. (Honours) University of Prince Edward Island.
Gaylene Stingl is a principal with Blau-Himmel LLC, Brookfield, Wisconsin.

Gaylene is a member of the American Institute of Certified Public Accountants, Wisconsin Institute of Certified Public Accountants, National Association of Certified Valuation Analysts, and Collaborative Family Law Council of Wisconsin of Collaborative Professionals.

Gaylene was the 2006 Chair of the Collaborative Family Law Council of Wisconsin, Inc., and has made numerous basic and advanced collaborative practice presentations that emphasize the work of financial specialists in civil and family law. Gaylene is currently a board member for the Wisconsin State Chapter of the National Association of Certified Valuation Analysts.

**Credentials:**  Milwaukee Area Technical College-Associates Degree/Paralegal; Carroll University- B.S. Accounting; University of Wisconsin/Milwaukee - Masters Degree-Tax.

Laurie Stein LLB, MSW RSW is a Collaborative Professional and Trainer with the Toronto, Ontario Collaborative Training Team.

As a Collaborative Family Professional since 2008, Laurie has helped families to find a more peaceful way through their separation/divorce.

In the context of collaborative practice, she works closely with clients and lawyers both in individual and joint meetings integrating semi-therapeutic and strategic approaches. As well, she works with parents to create a parenting plan, discuss parenting and child adjustment and facilitates the larger team meetings. Laurie has trained widely in the Ontario Collaborative community and is a trainer with the Toronto Collaborative Training Team.

Laurie has over 25 years of experience working with families, couples, children and teens in treatment and mental health settings and private practice. In addition to her therapy and mediation practice, her past experience also includes working with children and youth as a children’s lawyer.

**Credentials:**  Bachelor of Laws and Master of Social Work, registered with the Ontario College of Social Workers.
2017 Interdisciplinary Training
Registration Information

Date: June 9 & 10, 2017          Time: 8:30 a.m. – 4:30 p.m.

Lunch Provided

Please complete the Registration Form on the next page and mail your registration form along with your cheque made payable to Collaborative Professionals of Saskatchewan Inc. (Note: We cannot accept credit cards.)

To: Shirley Costron
Collaborative Professionals of SK Inc.
P. O. Box 653
Regina, SK S4P 3A3

Ph: 1-866-347-8545 or (306) 584-3581
Fax: (306) 586-6711
E-mail: info@collabsask.com
Web-Site: www.collabsask.com

*Registration Fees: [Includes lunch and coffee breaks]

Early Bird Registration Rate: To qualify for the early bird rate, completed registration forms and payment (in the form of cheque or cash), must be received by the offices of the Collaborative Professionals of Saskatchewan, Box 653, Regina, SK S4P 3A3, no later than March 30th, 2017.

Regular Registration Rate: Registrations received at the Collaborative Professionals office after March 30th/2017.

<table>
<thead>
<tr>
<th>Category</th>
<th>Early Bird Registration Rate ($CAD)</th>
<th>Regular Registration Rate ($CAD)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lawyers</td>
<td>$ 480.00 pp</td>
<td>$ 550.00 pp</td>
</tr>
<tr>
<td>Financial &amp; Mental Health Professionals</td>
<td>$ 425.00 pp</td>
<td>$ 500.00 pp</td>
</tr>
<tr>
<td>*Law Students (Maximum 3 law students)</td>
<td>$ No Special Early Bird Rate</td>
<td>$ 300.00 pp</td>
</tr>
</tbody>
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Note: This workshop represents an initiative to increase the number of interdisciplinary professionals who are qualified to work in the fast-growing field of interdisciplinary collaborative practice within Saskatchewan. As such, to increase the access to this basic interdisciplinary collaborative practice training pre-requisite, discounted rates have been made available for lawyers and other interdisciplinary professionals.

*In addition to offering discounted registration fees, a student rate has also been made available for up to 3 law students on a first-come/first serve basis.
2017 Interdisciplinary Training
Registration Form

{PLEASE PRINT CLEARLY}

First Name

Last Name

Your area of Professional Practice:

Firm Name

Address

City          Province          Postal Code

Work Telephone          Work Extension/Direct Line

Fax Number          Mobile Telephone

E-mail Address

Amount Enclosed $__________________

Special Dietary and / or Special Needs:

________________________________________________________________________

________________________________________________________________________

________________________________________________________________________

CANCELLATION POLICY:
Registration fee, minus $100.00 administrative charge, will be refunded for cancellations received in writing on or before May 26, 2017. Refunds cannot be given after that date; however, seminar materials will be provided. Registrant substitution at the same registration rate is permitted upon approval. Collaborative Lawyers of Saskatchewan Inc. reserves the right to cancel at any time. If so cancelled, full refund of registration fees will be returned to registrants.